

COMMITTEE OF THE WHOLE

RESOLUTION NO. 354

APPROVAL OF MINUTES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the minutes from the meetings on September 27, 2022.

RESOLUTION NO. 355

APPROVAL OF BOARD SECRETARY AND TREASURER REPORTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Board Secretary and Treasurer Reports for the month ending August, 2022.

RESOLUTION NO. 356

APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board Secretary certifies that for the month ending August 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23A-16.10(c)3. Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that as of month ending August 2022, the Board Secretary's monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

AFFIRMATION OF FINDINGS OF NON-HIB INVESTIGATION #234194

BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision and finding of no HIB offense in HIB Investigation No 234194 for the reasons set forth in the Superintendent’s decision and directs the School Administration to transmit a copy of the Board’s decision to the affected parties forthwith.

ROLL CALL VOTE:

AYES:
NAYS:
ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on October 11, 2022.

TERMINATION OF OUT-OF-DISTRICT PLACEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a termination of an out-of-district placement for the following student for the 2022-2023 School Year, effective October 14, 2022:

Student ID #	Placement	Dates	Tuition
1228062776	Bleshman Regional Day School	September 6, 2022 – June 30, 2023	\$76,860.00

OUT-OF-DISTRICT PLACEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a change in an out-of-district placement for the following student for the 2022-2023 School Year:

Student ID #	Placement	Dates	Tuition
1228062776	CTC Academy	October 17, 2022 – June 30, 2023	\$71,455.00

BE IT FURTHER RESOLVED that this change in placement replaces the previously-approved placement at Bleshman Regional Day School, with a contract termination effective on October 14, 2022.

RESOLUTION NO. 360

APPROVAL OF 2022-2023 NURSING SERVICES PLAN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Nursing Services Plan for the 2022-2023 school year.

RESOLUTION NO. 361

APPROVE SUBMISSION OF THE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT FOR 2022-2023

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the submission of the School Self-Assessment for Determining Grades under the *Anti-Bullying Bill of Rights Act* for 2022-2023 to the New Jersey Department of Education.

FINANCE, FACILITIES AND OPERATIONS

RESOLUTION NO. 362

APPROVAL OF FRANKLIN AVENUE SCHOOL FUNDRAISER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following student quarterly fundraisers for FAMS during the 2022-23 school year, per the description below:

SELF is a 6th grade cycle class. The last unit of this class focuses on preparing students for active citizenship. On October 4th, the student body attended an assembly, Mallory's Army, where they learned about the power of words and treating others with respect and kindness. The 6th grade SELF teachers would like to promote this with a public service project each marking period. This project will be to create, market, and sell Rainbow Loom bracelets to the students of FAMS for up to \$5 per bracelet. This was a pastime of Mallory's, in which she would donate proceeds for children with cancer. The proceeds from FAMS SELF 6th grade public service project will be donated to [Mallory's Army Foundation](#) to continue to educate children on the dangers of bullying and to promote respect and kindness toward others. The sales will be held the last week of each marking period by students in that current cycle class. A last goal of this project is that with each marking period, Mallory's story will stay relevant, as will the promotion of respect and spreading of kindness, to all students at FAMS.

RESOLUTION NO. 363

APPROVAL OF ADDITIONAL COLONIAL ROAD SCHOOL PTA FUNDRAISER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the additional Colonial Road School PTA fundraisers for the 5th grade class for the 2022-23 school year per the attached list.

RESOLUTION NO. 364

APPROVAL OF ANNUAL UNIFORM STATE MEMORANDUM OF AGREEMENT

WHEREAS regulations promulgated by the State Board of Education and codified at N.J.A.C. 6A:16-6.2(b)13 through 15 established uniform statewide policies and procedures for ensuring cooperation between education officials and law enforcement agencies;

WHEREAS these policies and procedures are consistent with and complementary to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials approved by the Attorney General and the Commission of Education;

WHEREAS the Memorandum of Agreement was revised by the Commissioner of Education and Attorney General in 1992 and again in 1999, 2011, 2015 and 2019 to account for new developments with respect to the scope and nature of the State's evolving alcohol and other drug problem and to address the problem of firearms and other weapons brought on to school grounds.

WHEREAS the 2007, 2011, 2015 and 2019 revisions address school safety and security, harassment, intimidation and bullying, hazing, gang reporting, computer crimes, station house adjustments, school law enforcement units, School Violence Awareness Week and other current issues and provide clarification on issues such as child abuse reporting and mandatory versus non-mandatory referrals to law enforcement.

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the 2022-23 Annual Uniform State Memorandum of Agreement between the Franklin Lakes School District and the Franklin Lakes Police Department.

RESOLUTION NO. 365

APPROVAL OF BUDGET PREPARATION CALENDAR

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Budget Preparation Calendar for 2023-2024 Budget Planning.

RESOLUTION NO. 366

APPROVAL OF CONTRACT WITH TRI-COUNTY BEHAVIORAL CARE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Tri-County Behavioral Care to conduct risk assessments for students should a need arise after school hours or when school staff is unavailable at a rate of \$100 per assessment for the 2022-2023 school year, effective October 12, 2022.

RESOLUTION NO. 367

APPROVAL OF LINE ITEM TRANSFERS – AUGUST, 2022

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the month of August, 2022. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

RESOLUTION NO. 368

APPROVAL OF CURRENT BILLS LIST

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills list in the amount of \$1,207,632.86 for August, 2022.

RESOLUTION NO. 369

APPROVAL OF NONPUBLIC ENTITLEMENTS FOR 2022-2023

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the 2021-2022 nonpublic entitlements:

Nonpublic nursing	\$11,872.00
Nonpublic textbook aid	\$ 6,996.00
Security aid	\$21,730.00
Technology	\$ 4,452.00

RESOLUTION NO. 370

ACCEPT EXTRAORDINARY AID

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education agrees to accept State Extraordinary Aid for 2022-2023 in the amount of \$688,522.00.

RESOLUTION NO. 371

ACCEPT NON-PUBLIC TRANSPORTATION AID

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education agrees to accept Non-Public Transportation Aid for 2022-2023 in the amount of \$27,970.00.

RESOLUTION NO. 372

APPROVE AGREEMENT WITH GAETA RECYCLING CO., INC. FOR SOLID WASTE AND RECYCLING COLLECTION SERVICES

WHEREAS, the Franklin Lakes Board of Education (hereinafter referred to as the "Board") advertised for bids for Solid Waste and Recyclable Materials Collection Services (hereinafter referred to as the "Services"); and

WHEREAS, on October 6, 2022, the Board received one (1) bid for the Services; and

WHEREAS, the lowest responsible bid for the Services was submitted by Gaeta Recycling Co., Inc. (hereinafter referred to as "Gaeta") with a base bid total contract price for the Services in the amount of \$167,422 for all locations for the 2022-2023, 2023-2024 and 2024-2025 school years, representing \$143,721 for Solid Waste and \$23,701 for Recycling, as follows:

October 12, 2022 to August 31, 2023 Bid (All Locations)

1. Solid Waste – \$47,000 pro rated from October 12, 2022 = \$41,721

2. Recycling – \$8,000 pro rated from October 12, 2022 = 7,101

2022-2023 School Year Total (All Locations) - \$48,822

September 1, 2023 to August 31, 2024 Bid (All Locations)

1. Solid Waste – \$49,500

2. Recycling – \$8,200

2023-2024 School Year Total (All Locations) - \$57,700

September 1, 2024 to August 31, 2025 Bid (All Locations)

1. Solid Waste – \$52,500

2. Recycling – \$8,400

2024-2025 School Year Total (All Locations) - \$60,900

and additional pick-up pricing for 6 cubic yard refuse container in the amount of \$72 per location, 2 cubic yard recycling container in the amount of \$20 per location and 6 cubic yard recycling container in the amount of \$36 per location; and

WHEREAS, the bid submitted by Gaeta is responsive in all material respects and the Board is desirous of awarding the contract for the Services to Gaeta; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Solid Waste and Recyclable Materials Collection Services to Gaeta, in the amount of \$167,422, representing the total contract sum for waste disposal and recycling services at all locations for the 2022-2023, 2023-2024 and 2024-2025 school years, and additional pick-up pricing for 6 cubic yard refuse container in the amount of \$72 per location, 2 cubic yard recycling container in the amount of \$20 per location and 6 cubic yard recycling container in the amount of \$36 per location.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and performance bond as

required in the specifications, together with an executed agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on October 11, 2022.

Trenae Lambkin
Business Administrator/Board
Secretary

PERSONNEL

RESOLUTION NO. 373

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

RESOLUTION NO. 374

APPROVAL OF HOME INSTRUCTION PROCTORS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individual(s) as Home Instruction Proctors at the agreed upon hourly rates during the 2022-23 school year:

NAME	RATE
Sabina McGuirl	\$75.00 per hour
Francesca Calabrese	\$75.00 per hour

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the above appointment(s) on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

RESOLUTION NO. 375

RESIGNATION OF SHANNON LEMIRE-FINNERAN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Shannon Lemire-Finneran, Special Education Teacher, Woodside Avenue School, with a last contractual day of December 6, 2022.

RESOLUTION NO. 376

RESIGNATION OF LYNN SKINNER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Lynn Skinner, Teaching Assistant, Colonial Road School, with a last contractual day of October 11, 2022.

RESOLUTION NO. 377

APPROVAL OF ZERO PERIOD PAY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following zero period pay, four days per week during the 2022-2023 school year for Luisa Betrus, totaling \$6,400.00, for supplemental reading instruction effective September 07, 2022.

RESOLUTION NO. 378

APPOINTMENT OF SUBSTITUTE EMPLOYEES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as per diem Substitute Employee(s) effective in the 2022-23 school year:

Lynn Skinner

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

RESOLUTION NO. 379

RESIGNATION OF JENNIFER NATOLI

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Jennifer Natoli, Paraeducator, Woodside Avenue School, with a last contractual day of October 28, 2022.

RESOLUTION NO. 380

**APPOINTMENT OF DONNA MCCUSKER AS
PARAEDUCATOR, WOODSIDE AVENUE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Donna McCusker as a Paraeducator, Woodside Avenue School for the 2022-2023 school year, at a salary of \$31,430.00, prorated, effective October 12, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Donna McCusker to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Donna McCusker executing the Board's customary employment contract, containing a thirty (30) day termination clause.

RESOLUTION NO. 381

**APPOINTMENT OF CETENAY KAGHADO AS
PARAEDUCATOR, BRIDGES PROGRAM, WOODSIDE AVENUE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Cetenay Kaghado as a Paraeducator, Bridges Program, Woodside Avenue School for the 2022-2023 school year, at a salary of \$32,492.00, prorated, effective November 01, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Cetenay Kaghado to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Cetenay Kaghado executing the Board's customary employment contract, containing a thirty (30) day termination clause.

RESOLUTION NO. 382

APPOINTMENT OF PARAEDUCATORS FOR THE CAPS PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following new appointments of 1:1 Paraeducators for the CAPS Program at Colonial Road School for the 2022-2023 school year. These appointments are subject to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check and subject to the Board’s customary employment contract, containing a thirty (30) day termination clause:

Name	School	Annual Salary	Effective Date:
Jordanna Shaw	Colonial Road School	\$32,492 (prorated) plus summer stipend \$1,864	October 17, 2022 – June 30, 2023
Staci Walby	Colonial Road School	\$31,430 (prorated) plus summer stipend \$1,864	November 01, 2022 – June 30, 2023
Devin Sanderson-Raphael	Colonial Road School	\$18,858 (.6) (prorated)	October 17, 2022 – June 30, 2023

RESOLUTION NO. 383

APPOINTMENT OF TEACHING ASSISTANT(S) AT COLONIAL ROAD SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individual(s) as teaching assistants for the 2022-2023 school year:

Name	Hours	Hourly rate	Effective Date:
Jennifer Natoli (HMRS)	23 per week	\$20.00	October 31, 2022

RESOLUTION NO. 384

EXTENDED DAY ACADEMIC SUPPORT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of ESSER and Title 1A Funds to provide current grade level content and skills support in ELA and/or Math for students in need during the 2022-23 School Year, beginning October 12, 2022 through May 31, 2023. See attached list of staff for approval.

POLICY

RESOLUTION NO. 385

SECOND READING OF REVISED POLICIES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a second reading of the following revised board policies:

1120 Management Team
0155 Committees
0162 Notice of Board Meetings
5512 Harassment, Intimidation and Bullying
0133 Adjudication of Disputes
2210 Curriculum Development
2230 Course Guides
