

COMMITTEE OF THE WHOLE

RESOLUTION NO. 122

APPROVAL OF MINUTES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the minutes from the meetings on May 03, 2022.

RESOLUTION NO. 123

APPROVAL OF BOARD SECRETARY AND TREASURER REPORTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Board Secretary and Treasurer Reports for the month ending March, 2022.

RESOLUTION NO. 124

APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board Secretary certifies that for the month ending March 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23A-16.10(c)3. Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that as of month ending March 2022, the Board Secretary's monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION NO. 125

AFFIRMATION OF FINDINGS OF NON-HIB INVESTIGATION #231874

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision and finding of no HIB offense in HIB Investigation No 231874 for the reasons set forth in the Superintendent's decision and directs the School Administration to transmit a copy of the Board's decision to the affected parties forthwith.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on May 24, 2022.

BUILDINGS, GROUNDS AND OPERATIONS

RESOLUTION NO. 126

CHAPTER 192/193 SERVICES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the contract with Bergen County Special Services School District to provide Chapter 192/193 Services to non-public schools for the 2022-2023 school year.

CURRICULUM & INSTRUCTION COMMITTEE

RESOLUTION NO.

FINANCE

RESOLUTION NO. 127

APPROVAL OF LINE ITEM TRANSFERS – APRIL, 2022

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the month of April, 2022. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

RESOLUTION NO. 128

APPROVAL OF CURRENT BILLS LIST

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills list in the amount of \$4,684,381.00 for April, 2022 and student activity reports in the amount of \$699.04 for March, 2022.

RESOLUTION NO. 129

APPROVE THE "REFUSAL" OF FISCAL YEAR 2021-2022 ARP-HCY II FUNDS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the "refusal" of fiscal year 2021-2022 ARP-HCY II funds as listed below:

ARP-HCY II \$2,160.00

PERSONNEL

RESOLUTION NO. 130

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

RESOLUTION NO. 131

HORIZONTAL MOVEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Horizontal Movement for the following teachers based on graduate level studies completed. Official graduate transcripts on file in Central Office.

Nicholas Alaimo	Health/PE Teacher, FAMS	From BA	To MA	Effective 06/01/22
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RESOLUTION NO. 132

RESIGNATION OF HEATHER FISHER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Heather Fisher, Accountant/Transportation Coordinator, Franklin Lakes School District, with a last contractual day of June 06, 2022.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Heather Fisher.

RESOLUTION NO. 133

RESIGNATION OF HEIDI NOVOA

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Heidi Novoa, Paraeducator, Franklin Avenue Middle School, with a last contractual day of June 30, 2022.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Heidi Novoa.

RESOLUTION NO. 134

RETIREMENT OF GAIL SPRINKLE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the request for retirement of Gail Sprinkle, Administrative Assistant, Colonial Road School, with a last contractual day of June 30, 2022.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Gail Sprinkle.

RESOLUTION NO. 135

DONATION TO SICK DAY BANK

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the donation of 50 sick days from employee #62981857 to the FLEA sick day bank pursuant to FLEA contract stipulations to be earmarked for employee #84135342 to be used during the 2022-2023 school year, effective September 01, 2022.

RESOLUTION NO. 136

**APPOINTMENT OF MAURA CAMASTA AS SOCIAL STUDIES TEACHER
AT FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Maura Camasta as Social Studies Teacher at Franklin Avenue Middle School for the 2022-2023 school year, to be placed at Step 10, Class MA on the teacher's salary guide at a salary of \$67,658.00, effective September 1, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Maura Camasta to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Maura Camasta executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 137

APPROVAL OF EXTENDED UNPAID MATERNITY LEAVE FOR KAREN AUGELLO

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid maternity leave of absence for Karen Augello, Math Teacher, Franklin Avenue Middle School, from September 01, 2022 – June 30, 2023.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Karen Augello.

RESOLUTION NO. 138

**APPOINTMENT OF LAURA LOMBARDI AS NON-TENURABLE LEAVE REPLACEMENT
MATH TEACHER AT FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Laura Lombardi as Non-Tenurable Leave Replacement Math Teacher at Franklin Avenue Middle School for the 2022-2023 school year, to be placed at Step 11, Class BA on the teacher's salary guide at a salary of \$64,582.00, effective September 1, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Laura Lombardi executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 139

**APPROVAL OF EXTENDED UNPAID MATERNITY LEAVE FOR NICOLE
MEDRZYCHOWSKI**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid maternity leave of absence for Nicole Medrzychowski, Language Arts Teacher, Franklin Avenue Middle School, from September 01, 2022 – February 24, 2023.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Nicole Medrzychowski.

RESOLUTION NO. 140

**APPROVAL OF EXTENDED UNPAID MATERNITY LEAVE FOR
SHANNON LEMIRE-FINNERAN**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid maternity leave of absence for Shannon Lemire-Finneran, Special Education Teacher, Woodside Avenue School, from September 01, 2022 – December 05, 2022.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Shannon Lemire-Finneran.

RESOLUTION NO. 141

APPROVAL OF MATERNITY LEAVE FOR BREANNE MAROTTI

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a maternity leave of absence for Breanne Marotti, Special Education Teacher, High Mountain Road School, from September 01, 2022 – December 12, 2022.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Breanne Marotti.

RESOLUTION NO. 142

APPOINTMENT OF CARLIE PRESSLER AS ELEMENTARY SCHOOL TEACHER AT HIGH MOUNTAIN ROAD SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Carlie Pressler as Elementary School Teacher at High Mountain Road School for the 2022-2023 school year, to be placed at Step 3, Class BA on the teacher's salary guide at a salary of \$55,397.00, effective September 1, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Carlie Pressler executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 143

CHANGE OF ASSIGNMENT FOR MARITZA ITURRALDE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the change in assignment for Maritza Iturralde, from 10-month Administrative Assistant, High Mountain Road School to 12-Month Administrative Assistant at High Mountain Road School, to be placed at Step 11 for the 2022-2023 school year, at a salary of \$66,156.00, effective July 1, 2021 - June 30, 2022.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Maritza Iturralde executing the Board's customary employment contract, containing a thirty (30) day termination clause.

RESOLUTION NO. 144

**APPOINTMENT OF MOIRE NOLFO AS 10-MONTH ADMINISTRATIVE ASSISTANT,
HIGH MOUNTAIN ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Moire Nolfo as 10-Month Administrative Assistant at High Mountain Road School, to be placed at Step 6 for the 2022-2023 school year, at a salary of \$46,630.00, effective September 1, 2022 - June 30, 2022.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Moire Nolfo executing the Board's customary employment contract, containing a thirty (30) day termination clause.

RESOLUTION NO. 145

**APPOINTMENT OF SARA SMARTH AS SPECIAL EDUCATION TEACHER
AT WOODSIDE AVENUE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Sara Smarth as a Special Education Teacher at Woodside Avenue School for the 2022-2023 school year, to be placed at Step 9, Class MA on the teacher's salary guide at a salary of \$65,553.00, effective September 1, 2022 - June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Sara Smarth to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Sara Smarth executing the Board's customary employment contract, containing a sixty (60) day termination clause.

**APPOINTMENT OF GABRIELLA MAHONEY AS ELEMENTARY SCHOOL TEACHER
AT HIGH MOUNTAIN ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Gabriella Mahoney as an Elementary School Teacher at High Mountain Road School for the 2022-2023 school year, to be placed at Step 3, Class BA on the teacher's salary guide at a salary of \$55,397.00, effective September 1, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Gabriella Mahoney to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Gabriella Mahoney executing the Board's customary employment contract, containing a sixty (60) day termination clause.

APPOINTMENT OF SUBSTITUTE EMPLOYEES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as per diem Substitute Employee(s) effective in the 2021-22 school year:

Courtney Dalton

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

RESOLUTION NO. 148

APPROVAL OF HOME INSTRUCTION PROCTORS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individual(s) as Home Instruction Proctors at the following agreed upon hourly rates:

NAME	RATE
Lauren Calamita	\$75.00 per hour

RESOLUTION NO. 149

APPROVE PERSONNEL REPORT FOR TENURED TEACHERS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the personnel report for Tenured Teaching Staff for 2022-2023 as per the attached list submitted by the Board Secretary/Business Administrator and recommended by the Superintendent as per salaries to be determined upon FLEA contract.

RESOLUTION NO. 150

APPROVE PERSONNEL REPORT FOR TENURED ADMINISTRATORS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the personnel report for Tenured Administrators for 2022-2023 as per the attached list submitted by the Board Secretary/Business Administrator and recommended by the Superintendent as per salaries to be determined upon FLAA contract.

RESOLUTION NO. 151

APPROVE PERSONNEL REPORT FOR TENURED ADMINISTRATIVE ASSISTANTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the personnel report for Tenured Administrative Assistants for 2022-2023 as per the attached list submitted by the Board Secretary/Business Administrator and recommended by the Superintendent as per salaries to be determined upon FLEA contract.

RESOLUTION NO. 152

APPROVE PERSONNEL REPORT FOR PARAEDUCATORS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the personnel report for Paraeducators for 2022-2023 as per the attached list submitted by the Board Secretary/Business Administrator and recommended by the Superintendent as per salaries to be determined upon FLEA contract.

RESOLUTION NO. 153

APPROVAL OF ADDITIONAL DAYS FOR SUPERVISOR OF CURRICULUM AND INSTRUCTION

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following additional days for the Supervisor of Curriculum and Instruction at per diem pay:

Name	School	Number of Days
Kate DeRosa	DISTRICT	Up to 20 Days (contractual)
Kate DeRosa	DISTRICT	20 Days (SAIL Summer Academy Principal) – ESSER FUNDS

RESOLUTION NO. 154

APPROVAL OF ADDITIONAL DAYS FOR MATH STAFF DEVELOPER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following additional days for the Math Staff Developer at per diem pay:

Name	School	Number of Days
Francesca LoCascio	DISTRICT	Up to 10 Days

APPROVAL OF SUMMER WORK FOR INSTRUCTIONAL COACHES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following summer work, at Chairperson Hourly Rate (Schedule B-1) for the District Instructional Coaches to research, develop and align progress monitoring to be used with I&RS/MTSS, analyze data to inform building intervention schedules, develop coaching cycles to include Lesson Study, labsites, etc. Develop CSI bootcamp focus on best practices for intervention/progress monitoring and entering data within *Link It* Intervention Manager:

Name	School	Hours	Pay
Gina Aiello	FAMS Instructional/Intervention Coach	40	\$2,200
Marissa Gibbons	CRS Instructional/Intervention Coach	40	\$2,200
Christine Higgins	WAS Instructional/Intervention Coach	40	\$2,200
Jaime Preziosi	HMR Instructional/Intervention Coach	40	\$2,200

APPROVAL OF SUMMER LEARNING ACADEMY (SAIL) STAFFING

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following staffing, with funding provided by ESSER II funds, for the Summer Learning Academy (SAIL), which provides eligible students in grades 1-6 with intensive learning in ELA, Math and enrichment experiences in STEM/Arts/Physical Education during a three-week summer program July 5-22, 2022. Staffing list on attached spreadsheet also includes summer prerequisite self-paced course instruction for students skipping grade 7 or 8 math and accelerating to Algebra I or Geometry I.

RESOLUTION NO. 157

APPROVAL OF SUMMER KINDERGARTEN CURRICULUM WORK

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following summer work, at Chairperson/Member Rates (Schedule B-1) for the following staff members to refine the Kindergarten reading curriculum for both students and staff to increase progress monitoring, provide a framework for differentiation and update Kindergarten report card and rubrics to reflect additional reading assessments:

Name	School	Hours	Rate
Christine Higgins	Project Chair	40	\$3,219.60
Denise Bonczek	Member/Writer	25	\$1,868.25
Kim Perry	Member/Writer	25	\$1,868.25
Melanie Bernstein	Member/Writer	25	\$1,868.25

RESOLUTION NO. 158

APPROVAL OF SUMMER PATHWAYS CURRICULUM WORK

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following summer work, at Chairperson/Member Rates (Schedule B-1) for the following staff members for curriculum writing for CBI (Community Based Instruction) for Pathways, a program that provides the opportunity for functional classroom skills to be applied in everyday life:

Name	Role/Grade	Hours	Rate
Kate Lenart	Chair/6-8	25	\$1,150.00
Monica Kallini	Member/Writer 6-8	25	\$862.00
Christina Langella	Speech/Language 6-8	25	\$862.00
Sanielle McGlynn	Gr. 3-5 CAPS Teacher	25	\$862.00
Samantha Kamphausen	Occupational Therapy K-8	25	\$862.00

APPROVAL OF 2022 SUMMER EXTENDED SCHOOL YEAR INSTRUCTION

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following 2022 Summer Extended School Year Instruction for qualifying students. Summer ESY will run from July 6-August 2, 2022, as per the list below:

Program	Teacher	Hours per day	Days of Program	Hours per program	Payment (\$55/hr.)
LLD (K-3)	L. Fischer	5	21	105	\$5,775
LLD (4-7)	F. Waanders	5	21	105	\$5,775
MultiSensory 1	L. Spellman	5	21	105	\$5,775
MultiSensory 2	E. Fersch	5	21	105	\$5,775
Reading Specialist (MSI)	L. Betrus	3	21	63	\$3,465
Nurse Coverage (CRS)	N. Carey	5	21	105	\$5,775
Nurse Coverage (FAMS)	N. Marchetti	5	21	105	\$5,775
CAPS K-2	T. Reilly	5	21	105	\$5,775
TOTAL					\$43,890

APPROVAL OF 2022 SUMMER EXTENDED SCHOOL YEAR STAFFING

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the hiring of following individuals for the 2022 Summer Extended School Year Program for qualifying students. Summer ESY will run from July 6-August 2, 2022, at the agreed upon rates as per the list below:

Paraeducator	Days of Program	Payment
Devin Sanderson-Raphael (LLD)	21	\$1,806
Carole Dovidio	21	\$1,806
Brittany Tam	21	\$1,806
Ilaria Fellini	21	\$1,806

RESOLUTION NO. 161

APPOINTMENT OF INSTRUCTORS FOR EXTENDED SCHOOL YEAR PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following appointments as Extended School Year Instructors from July 6-August 2, 2022 as outlined below:

Program	Teacher	Hours per day	Days of Program	Hours per program	Payment (\$55/hr.)
MultiSensory 3	Allison Kenny	5	21	105	\$5,775
MultiSensory 3/LLD Support (4-7)	Juliana Menniti	5	21	105	\$5,775

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

RESOLUTION NO. 162

APPROVAL OF ADDITIONAL PERIOD PAY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves additional prorated zero period pay for teacher coverage for the month of June at Woodside Avenue School/High Mountain Road School for the following employees:

Betty Broukian	\$800
Kelly Bravo	\$800

RESOLUTION NO. 163

**APPOINTMENT OF URSULA DALTON AS ACCOUNTANT/TRANSPORTATION
COORDINATOR**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Ursula Dalton as Accountant/Transportation Coordinator for the 2022-2023 school year, at a salary of \$65,000, effective July 01, 2022 18 through June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Ursula Dalton to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Ursula Dalton executing the Board's customary employment contract, containing a sixty (60) day termination clause.

POLICY

RESOLUTION NO. 164

ADOPTION OF STRAUSS ESMAY POLICY MANUAL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education adopts the Board policy manual created and managed by Strauss Esmay and Associates for the Franklin Lakes School District for implementation during the 2021-22 school year, effective June 1, 2022. All policies and regulations are adopted with the exception of the ones listed below, which will be approved on June 7, 2022:

Policy 0155

Policy 2132

Regulation 2464

Policy 5516
