

COMMITTEE OF THE WHOLE

RESOLUTION NO. 387

APPROVAL OF MINUTES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the minutes from the meetings on October 11, 2022.

RESOLUTION NO. 388

AFFIRMATION OF FINDINGS OF NON-HIB INVESTIGATION #235234

BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision and finding of no HIB offense in HIB Investigation No 235234 for the reasons set forth in the Superintendent’s decision and directs the School Administration to transmit a copy of the Board’s decision to the affected parties forthwith.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on November 08, 2022.

RESOLUTION NO. 389

TERMINATION OF OUT-OF-DISTRICT PLACEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a termination of an out-of-district placement for the following student for the 2022-2023 School Year, effective October 17, 2022:

Student ID #	Placement	Dates	Tuition
1228062776	CTC Academy	October 1, 2022 - June 30, 2023	\$71,455.00

RESCIND TERMINATION OF OUT-OF-DISTRICT PLACEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves to rescind the termination of an out-of-district placement for the following student for the 2022-2023 School Year, effective October 14, 2022:

Student ID #	Placement	Dates	Tuition
1228062776	Bleshman Regional Day School	September 6, 2022 - June 30, 2023	\$76,860.00

SETTLEMENT AGREEMENT

WHEREAS, the Board is a Respondent in a special education due process action before the Office of Administrative Law, bearing OAL Docket No. EDS 07798-22 and Agency Reference No. 2023-34761; and

WHEREAS, the parties wish to amicably resolve the actions without a hearing, pursuant to the terms presented to the Board in a Settlement Agreement ("Agreement");

NOW, THEREFORE BE IT RESOLVED that the Board of Education approves the Agreement of the within referenced due process action on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED that the Board President is authorized to execute the Agreement on behalf of the Board.

CURRICULUM & INSTRUCTION COMMITTEE

APPROVAL OF FIELD TRIPS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached document.

FINANCE, FACILITIES AND OPERATIONS

RESOLUTION NO. 393

APPROVAL OF CONTRACT WITH PREFERRED HOME HEALTH CARE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the contract with Preferred Home Health Care to provide nursing services for student #25493115379 at a cost of \$65.00 per hour, 5 hours per day, for the 2022-23 school year, beginning October 17, 2022 at an estimated annual cost of \$58,500.00.

RESOLUTION NO. 394

APPROVAL OF CONTRACT WITH LEARN WELL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Learn Well Behavioral Care to provide Hospital-based instruction to student #1359627316 beginning October 17, 2022 at a cost of \$55.00 per hour.

RESOLUTION NO. 395

APPROVAL OF CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES TO CONDUCT AN AUGMENTATIVE COMMUNICATION ASSESSMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Bergen County Special Services to provide an Augmentative Communication Assessment (history and needs assessment) for student #9135364497 at a rate not to exceed \$975.00.

RESOLUTION NO. 396

APPROVAL OF AGREEMENT WITH BEYOND THE SPECTRUM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Beyond the Spectrum to provide Behavior Therapy as needed for Special Education students on an as-needed basis for the 2022-23 school year, per the attached rate sheet.

RESOLUTION NO. 397

APPROVAL OF LINE ITEM TRANSFERS – SEPTEMBER, 2022

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the month of September, 2022. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

RESOLUTION NO. 398

APPROVAL OF CURRENT BILLS LIST

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills list in the amount of \$3,083,906.74 for September, 2022.

RESOLUTION NO. 399

**APPROVAL OF AFFILIATION AGREEMENT WITH DOMINICAN COLLEGE OF
BLAUVELT, ORANGEBURG, NY**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Affiliation Agreement from Dominican College of Blauvelt, Orangeburg, NY and Franklin Lakes School District for University Student Intern clinical training for the 2022-23 school year beginning February 10, 2023 with no cost to the District.

RESOLUTION NO. 400

AWARDING OF CONTRACTS FOR SCHOOL ROOF REPLACEMENTS

WHEREAS, the Franklin Lakes Board of Education (“the Board”) advertised for bids for Contract A-Roof Replacement at Franklin Avenue Middle School; Contract B-Roof Replacement at Woodside Avenue School; Contract C-Roof Replacement at High Mountain Road School; Contract D-Roof Replacement at Colonial Road School and Contract E-Combining Contracts A thru D Projects (“Project”);

WHEREAS, on October 13, 2022, the Board received five bids for Contract A Project-received seven bids for Contract B Project-received and received eight bids for Contract C

Project-received six bids for Contract D Project and received three bids for Contract E Project;
and

WHEREAS, Safeway Contracting, Inc. ("Safeway") submitted the lowest bid for Contract A with a base bid in the amount of \$2,150,000; and

WHEREAS, the bid submitted by Safeway is responsive in all material respects; and

WHEREAS, the Board desires to award Contract A for the Project to Safeway; and

WHEREAS, Laumar Roofing Co., Inc. ("Laumar") submitted the lowest bid for Contract B with a base bid in the amount of \$1,524,000; and

WHEREAS, the bid submitted by Laumar is responsive in all material respects; and

WHEREAS, the Board desires to award Contract B for the Project to Laumar; and

WHEREAS, Arco Construction, Inc. ("Arco") submitted the lowest bid for Contract C with a base bid in the amount of \$851,900; and

WHEREAS, the bid submitted by Arco is responsive in all material respects; and

WHEREAS, the Board desires to award Contract C for the Project to Arco; and

WHEREAS, Safeway Contracting, Inc. ("Safeway") submitted the lowest bid for Contract D with a base bid in the amount of \$2,095,000; and

WHEREAS, the bid submitted by Safeway is responsive in all material respects; and

WHEREAS, the Board desires to award Contract D for the Project to Safeway; and

WHEREAS, all bids received for Contract E substantially exceed both the cost estimate for the Project and the Board's appropriation/budget for the Project.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards Contract A for the Project to Safeway for a total contract sum of \$2,150,000; Contract B for the Project to Laumar for a total contract sum of \$1,524,000; Contract C for the Project to Arco for a total contract sum of \$851,900; Contract D for the Project to Safeway for a total contract sum of \$2,095,000.

BE IT FURTHER RESOLVED that the Board hereby rejects all bids for Contract E due to the excess of the cost estimate for the Project.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractors furnishing the requisite insurance certificates and labor and materials/performance bonds as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreements with the successful bidders consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Board by a majority vote at its duly authorized meeting on November 08, 2022.

Trenae Lambkin
Business Administrator/Board
Secretary

RESOLUTION NO. 401

APPROVAL OF COMPREHENSIVE MAINTENANCE PLAN & M1 WORKSHEET

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves and submits Comprehensive Maintenance Plan and M1 Worksheet for the 2022-23 school year.

WHEREAS, the Department of Education requires New Jersey Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Franklin Lakes are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Franklin Lakes School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Franklin Lakes in compliance with Department of Education requirements.

PERSONNEL

RESOLUTION NO. 402

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

RESOLUTION NO. 403

CHANGE IN MEDICAL LEAVE FOR EMPLOYEE #35837301

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a change in an unpaid medical leave for employee #35837301 which commenced on September 14, 2022. Employee is electing to use some accrued sick time, for a total of 15 days, effective from October 20 - November 09, 2022 with a return date of November 14, 2022.

APPROVAL OF CHILD STUDY TEAM INTERN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individual as a student Intern(s) for the Child Study Team to train with Melanie DeFazio (Therapist) for 300 hours during the 2022-2023 school year **at no cost to the District:**

Name	Location	Dates:
Dawn Poliandro	HMR/WAS	January 2023-May 2023

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools to make application for approval of the above appointment(s) to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

**CHANGE IN STATUS FOR DOUG NEWS AS
LANGUAGE ARTS TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the change in status for Doug News from Long-term Substitute Teacher, Franklin Avenue Middle School to Language Arts Teacher, Franklin Avenue Middle School for the 2022-2023 school year, to be placed at Step 4, Class MA, on the teacher's salary guide at a salary of \$59,342.00, prorated, plus a zero period totaling \$8,000, prorated, effective November 01, 2022 - June 30, 2023.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Doug News executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 406

APPOINTMENT OF PARAEDUCATORS FOR THE CAPS PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following new appointments of 1:1 Paraeducators for the CAPS Program at Colonial Road School for the 2022-2023 school year. These appointments are subject to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check and child abuse check and subject to the Board's customary employment contract, containing a thirty (30) day termination clause:

Name	School	Annual Salary	Effective Date:
Elda Milonas	Colonial Road School	\$32,492 (prorated) plus a summer stipend of \$1,864 (prorated)	November 14, 2022 – June 30, 2023
Milana Rozentsvit	Colonial Road School	\$32,492 (prorated) plus a summer stipend of \$1,864 (prorated)	November 21, 2022 – June 30, 2023

RESOLUTION NO. 407

APPROVAL OF STUDENT TEACHERS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as student Teachers to train with and support elementary-based classrooms for a specified time during the 2022-2023 school year **at no cost to the District:**

Name	Location/Assignment	Dates:	University Partner
Mariela Genao	WAS/ Grade 1 (Melhorn)	Spring 2023 through Fall, 2023	Seton Hall

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools to make application for approval of the above appointment(s) to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

APPOINTMENT OF PLAYGROUND/LUNCH AIDE(S)

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of the following as Playground/Lunch Aide(s) for the 2022-23 School Year:

Name	Hours	Hourly rate	Start Date:
Heather Casillo (CRS)	12.5 per week	\$19.00	November 14, 2022
Zulue Martinez (CRS)	12.5 per week	\$19.00	November 14, 2022
Teresa Sukel (CRS)	12.5 per week	\$19.00	November 14, 2022

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools to make application for approval of the employment of the above appointment(s) to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

APPOINTMENT OF NICOLE KUSNIC AS DISTRICT READING SPECIALIST

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Nicole Kusnic as District Reading Specialist, Franklin Lakes School District for the 2022-2023 school year, to be placed at Step 14, Class MA, on the teacher's salary guide at a salary of \$80,816.00, prorated, effective on or after January 03, 2023 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Nicole Kusnic to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Nicole Kusnic executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 410

APPROVAL OF MEDICAL LEAVE FOR EMPLOYEE #82616954

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of sick days to cover a medical leave for employee #82616954, effective from November 01, 2022 through January 09, 2023, with a proposed return date of Tuesday, January 10, 2023.

RESOLUTION NO. 411

APPROVAL OF CHILD STUDY TEAM INTERN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individual as a student Intern(s) for the Child Study Team to train with Samantha Kamphausen, (FLPS Occupational Therapist) for twelve weeks during the 2022-2023 school year **at no cost to the District:**

Name	Location	Dates:
Harshil Shukla	WAS	February 10, 2023 through May 19, 2023

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools to make application for approval of the above appointment(s) to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

RESOLUTION NO. 412

**EXTEND APPOINTMENT OF KIRSTEN SHEPARD
LONG-TERM SUBSTITUTE SPECIAL EDUCATION TEACHER,
WOODSIDE AVENUE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves to extend the appointment of Kirsten Shepard as a Long-Term Substitute Special Education Teacher, Woodside Avenue School, from an original end date of December 5, 2022 to a new end date of January 30, 2023, at a continued per diem rate of \$281.00 per day.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Kirsten Shepard executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 413

APPOINTMENT OF LORI STUART AS SPECIAL EDUCATION TEACHER, BRIDGES PROGRAM, WOODSIDE AVENUE SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Lori Stuart as Special Education Teacher, Bridges Program, Woodside Avenue School, for the 2022-2023 school year, to be placed at Step 14, Class MA+30, on the teacher's salary guide at a salary of \$89,377.00, prorated, effective on or before January 09, 2023 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Lori Stuart to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Lori Stuart executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 414

APPOINTMENT OF RACHEL DITTAMO AS NON-TENURABLE LEAVE REPLACEMENT ELEMENTARY SCHOOL TEACHER HIGH MOUNTAIN ROAD SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Rachel Dittamo as a Non-Tenurable Leave Replacement Elementary School Teacher, High Mountain Road School, for the 2022-2023 school year, to be placed at Step 1, Class MA, on the current teacher's salary guide at a salary of \$56,234.00, prorated, plus one collaborative prep period of \$2,600.00, prorated, effective November 15, 2022 through June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Rachel Dittamo to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Rachel Dittamo executing the Board's customary employment contract, containing a sixty (60) day termination clause.

POLICY

RESOLUTION NO. 415

FIRST READING OF REVISED POLICIES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a first reading of the following revised board policies:

2460 Special Education

2415.54 CRS Title I – School Parent and Family Engagement

5512 Harassment, Intimidation and Bullying
