

**SCHOOL DISTRICT: FRANKLIN LAKES PUBLIC SCHOOLS**

**MERIT GOAL SUBMISSION FORM  
SCHOOL YEAR 2016-2017**

NAME OF INDIVIDUAL Dr. Lydia E. Furnari TITLE Superintendent

QUANTITATIVE GOALS  PERCENTAGE 3.33% QUALITATIVE GOAL  PERCENTAGE \_\_\_\_\_

DOLLAR VALUE \$4,828.25 DOLLAR VALUE \_\_\_\_\_

**DESCRIPTION OF GOAL:**

The Superintendent will institute a series of activities to systemically support the development of formal and informal leadership among our staff. The Superintendent will personally provide a series of 4 professional development offerings to staff members who aspire to leadership roles, and will continue to provide 100% of the District Administrative Team with professional learning opportunities including the shared reading and study of no fewer than two professional books. The Superintendent will provide the Board with a detailed report of outcomes including content of the activities and documents of participation, by June 2017

**EVIDENCE OF COMPLETION:**

Agendas from Senior and District Administrative Team meetings  
Agendas from four (4) presentations  
Formal written Recommendation to the Board detailing plan for 2017-2018

**INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:**

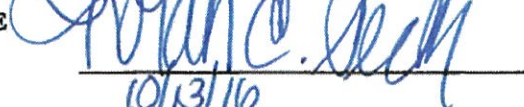
Dr. Lydia E. Furnari, Superintendent

**TIMELINE (2) TO COMPLETE THE GOAL FOR THE 2016-2017 SCHOOL YEAR:**

July 2016 – June 2017

**\*ATTACH ANY DATA/REPORTS TO BE USED AS A BASIS OF MEASUREMENT**

DATE SENT TO ECS 9/29/16

SIGNATURE AND DATE APPROVED BY ECS   
10/13/16

A FORM MUST BE SUBMITTED WITH EACH MERIT GOAL TO THE ECS NO LATER THAN SEPTEMBER 30, 2016.