

FRANKLIN LAKES PUBLIC SCHOOLS

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Lydia E. Furnari, Ed.D.
Superintendent of Schools

Michael J. Solokas
Board Secretary and

Business Administrator

MEMORANDUM

To: Members of the Franklin Lakes Board of Education
From: Dr. Lydia E. Furnari
Date: February 27, 2018
Re: Highly Qualified Teacher Summary Report

In accordance with ESSA federal guidelines the New Jersey Department of Education requires teachers in the state of New Jersey to earn Highly Qualified status in order to remain employed by a New Jersey school district. In order to satisfy these requirements, a teacher must:

- Have a least a Bachelor's degree
- Have valid state certification
 - Certificate of Eligibility and Certificate of Eligibility with Advanced Standing are considered state certification
 - No requirements waived
 - No emergency or conditional certificates
- Demonstrate content expertise in the core academic subject(s) they teach

The following information is a summary of the Highly Qualified status of teaching staff members employed by the Franklin Lakes Public Schools:

HQT Code	Definition	Number of Staff
1	Not Highly Qualified	0
2	No Need to be Highly Qualified	6
3	Yes, Passed the Praxis	63
4	Yes by House Matrix	8
5	Yes, has 30 credits in content area	2
6	Yes, had graduate degree in subject area	40
7	Yes, has undergraduate degree in subject area	47

*It should be noted that these numbers represent individual teaching staff members without duplication. This count does not include administrative staff members.