Franklin Lakes Board of Education

TEAM Charter

AT ALL TIMES:

- Maintain confidentiality
- Listen and speak with respect to others at all times
- Maintain an open mind
- Follow the chain of command via committees, board president, superintendent
- Adhere to the School Board Members Code of Ethics
- Strive sincerely to build better relationships and develop trust with one another and the superintendent
- Communicate more and ask questions
- Do not become involved (collectively, as individuals, or in our committees) in micro-management

BEFORE a meeting:

- Prepare diligently for board meetings by reading packets beforehand and be ready to make comments that are concise, organized and clear
- Arrive and begin meetings on time (board members to notify board president of absence or late arrival)
- Get the answers to questions and concerns prior to the board meeting, whenever possible
- To allow for proper preparation, inform the board president and superintendent ahead of time of any items you will bring up for discussion during the board meeting, whenever possible, so there are NO SURPRISES

DURING a meeting:

- Listen carefully and with courtesy when other board members have the floor and do not interrupt
- Refrain from lecturing, grandstanding, and beating a "dead horse" into the ground - say it once and move on
- Vote with conviction
- Align our actions as closely as possible to stated goals and objectives
- Create an open, problem-solving management climate in which differences and problems are met head-on and clarified
- Promote mutual involvement and interdependency, and avoid competition or rivalry
- Maintain professional decorum and body language

AFTER a meeting:

- Do not undermine the board or individual board members
- Uphold all decisions made by the board and MOVE ON
- Follow through systematically on topics and discussions from board meetings
- Give each other the benefit of the doubt

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the board president. If the board president is not able to resolve the matter with the involved members, the matter will be brought to the attention of the entire board at the next scheduled board meeting. Any grievances that arise should be dealt with at the earliest practical opportunity.

Franklin Lakes Board of Education

We the undersigned members of the board of education, the superintendent, and the board secretary agree to abide by these objectives as a commitment to valuing education, showing good character and strong leadership to our students, staff and community:

2021 Franklin Lakes Board of Education:

Name	Signature	Date
Taso Katopodis, Board President		
Elisa Billis, Board Vice-president		
Vicki Holst, Board Member		
Peter Koulikourdis, Board Member		
Amanda Krakowiak, Board Member		
Ryan Richman, Board Member		
Joel Rosano, Board Member		
Yemi Benedict-Vatel, Board Member		
Jackie Veliky, Board Member		
Gregorio Maceri, Superintendent		
Michael Solokas, Board Secretary		