



**Franklin Lakes School District
490 Pulis Avenue
Franklin Lakes, NJ 07417**

January 24, 2017

This Letter Agreement outlines the terms under which Delta-T Group North Jersey Inc. ("Delta-T") will refer interim professionals to **Franklin Lakes School District** ("Client"). This Agreement shall commence on the date first stated above and continue for an initial term of one (1) year or such shorter period in the event that the parties execute a more comprehensive agreement. This Agreement shall automatically renew for successive 1-year terms. This Agreement may be terminated without cause by either party upon thirty (30) days written notice to the other party.

The professionals referred to Client through Delta-T are Independent Contractors ("Contractor(s)"). Delta-T requires, as part of our arrangement with the Contractors, that each Contractor sign an operating agreement with Delta-T before they are contracted out to a facility such as yours. You must immediately notify Delta-T of any and all job offers made to Contractors that were referred to you by Delta-T. Delta-T's Temp to Perm Policy is that from the time Client notifies Delta-T of its intention to hire or contract directly with a Contractor, the Contractor must work seven hundred and fifty (750) hours through Delta-T at a Client facility before the Contractor may accept a position with Client. Client may hire or contract with Contractor without meeting this 750-hour requirement by making payment to Delta-T the sum of \$7,500.00 or a sum equal to 1/3 of the total compensation package (including bonuses and fringe benefits) offered to Contractor, whichever sum is greater. This 750-hour requirement remains in effect for a period of six (6) months after the last date of a Contractor's assignment with Client.

All invoices for services are due net thirty (30) days and will be forwarded to your attention. Client shall notify Delta-T of any disputed amounts within fifteen (15) business days of Client's receipt of invoice. Invoices or amounts not disputed within this time period shall be deemed accepted by Client. Client shall not withhold payment of any undisputed amounts. All outstanding balances are subject to statutory interest and a late charge. If payment is not made in accordance with these terms, Delta-T will cease referring Contractors to Client and Contractors will not be released for referral until payment is received in full. Delta-T shall be entitled to recover reasonable attorneys fees in the event legal action is necessary to enforce the terms of this Letter Agreement.

Thank you for choosing Delta-T. We look forward to continuing our business relationship. If these terms are acceptable, please sign and return this to our office as soon as possible.

Respectfully,
Scott R. McAndrews, EVP

Scott R. McAndrews

By: _____
Signature of Client Representative

Date

Print Name and Title



Delta-T Group Education Rates

Delta-T Group specializes in referring intermittent professionals in the **Human Services, Nursing and Education** fields for long and short term needs. Our **24 hours a day 7 days a week** availability and unique portfolio of services allow access to a strong network of professionals possessing a wide variety of experience and training. Delta-T Group is able to refer independent professionals with the appropriate degree(s), certification(s), licensure and experience to meet each organization's requirements.

Professional	Hourly Rate
ABA Therapist	\$30
ABA Aid	\$23
Program Coordinator BCABA/BCBA	\$90
BA with ABA experience	\$26
MA with ABA experience	\$28
Registered Nurse	\$43.25
Licensed Practical Nurse	\$33
One to One Aides/ Paraprofessionals/Teacher's Aide	\$21
Bus Aide/Lunch Aide	\$21.50
Sub-Teachers	\$29.50
Teachers	\$29.50
Special Education Teachers	\$40
Home Instructor	\$38
ESL Teachers	\$40
Reading Specialist	\$40
School Psychologist	\$58
School Social Worker/Counselors	\$40
LDTTC	\$55
Guidance counselor	\$32
Secretaries	\$21
Maintenance/Custodians	\$21
Per Evaluation	
Psychological Evaluations or Re-Evaluation	\$400
Psychiatric Evaluations or re -Evaluations	\$400
Functional Behavioral Assessment	\$600
LDTTC Evaluations	\$400
IEP Meeting	\$125

Please call for information on any of the following:

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| <ul style="list-style-type: none"> • Social Workers / Clinicians / Counselors • Case Managers • Addiction Counselors • Direct Care / Residential Counselors • RN, LPN, CNA • Home & Community Based Counselors • Mentors | <ul style="list-style-type: none"> • Classroom Aides & Tutors • Certified Teachers & Substitutes • 1:1 Paraprofessionals • Utility & Support • Psychologists & Psychiatrists • Wrap Around Professionals • Creative Arts & Recreational Therapists |
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Signature of Client Representative

Date

Print Name and Title

January 24, 2018
Expiration Date

BEHAVIORAL HEALTHCARE REFERRAL AGENCY

DELTA-T GROUP

www.delta-tgroup.com