

**COMMITTEE OF THE WHOLE**

RESOLUTION NO. 581

**APPROVAL OF MINUTES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the minutes from the meetings on March 14, 2023.

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RESOLUTION NO. 582

**AFFIRMATION OF FINDINGS OF NON-HIB INVESTIGATION #242551**

**BE IT RESOLVED** that the Board hereby affirms the Superintendent's decision and finding of *no HIB offense* in HIB Investigation No 242551 for the reasons set forth in the Superintendent's decision and directs the School Administration to transmit a copy of the Board's decision to the affected parties forthwith.

**ROLL CALL VOTE:**

AYES:

NAYS:

ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on March 28, 2023.

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RESOLUTION NO. 583

**ACCEPTANCE OF FRANKLIN LAKES EDUCATION FOUNDATION GRANTS TOTALING  
\$129,830.66**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the donation of \$129,830.66 from the Franklin Lakes Education Foundation in the form of 24 grants from the Winter 2023 grant cycle.

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RESOLUTION NO. 584

**APPROVAL OF THE 2023-2024 DISTRICT CALENDAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the adoption of the 2023-2024 District Calendar.

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**SETTLEMENT AND RELEASE AGREEMENT**

**BE IT RESOLVED** that the Board of Education approves the Settlement and Release Agreement between the Board and the Franklin Lakes Education Association, a copy of which is on file in Central Office, for employee #13727409 based on the terms and conditions outlined in the agreement; and

**BE IT FURTHER RESOLVED** that the terms, stipulation and conditions of the Release of employee #13727409 annexed to this Resolution, are hereby adopted, and approved by the Board of Education. The Board President and Business Administrator are hereby authorized and directed to execute any documents necessary to effectuate the same.

ROLL CALL VOTE:

AYES:  
NAYS:  
ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution is adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on March 28, 2023.

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Trenae Lambkin  
Business Administrator/Board Secretary

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**EXTENDED SCHOOL YEAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Extended School Year (ESY) Programs in the District for Summer 2023:

Colonial Road School (PreK-5): July 5-August 1, 2023  
Franklin Avenue Middle School (6-8): July 5-August 1, 2023

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**CURRICULUM & INSTRUCTION COMMITTEE**

RESOLUTION NO. 587

**APPROVAL OF FIELD TRIPS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached document.

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**FINANCE, FACILITIES AND OPERATIONS**

RESOLUTION NO. 588

**APPROVAL OF LINE ITEM TRANSFERS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the months of January, 2023 and February, 2023. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

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RESOLUTION NO. 589

**APPROVAL OF OFF-SITE ACADEMIC SERVICE AGREEMENT WITH MONTCLAIR STATE UNIVERSITY**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the off-site Academic Service Agreement with Montclair State University to offer the ELAD Graduate Program for staff members in the Franklin Lakes School District to commence in the 2023-2024 school year.

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**PERSONNEL**

RESOLUTION NO. 590

**APPROVE MEDICAL LEAVE FOR EMPLOYEE #97149801**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of accrued sick days for a medical leave of absence for employee #97149801, effective from April 17, 2023 through May 26, 2023, with a proposed return date of May 30, 2023.

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RESOLUTION NO. 591

**APPROVAL OF MATERNITY LEAVE FOR OLIVIA GACZEK**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a maternity leave of absence for Olivia Gaczek, Paraeducator, CAPS Program, Franklin Lakes School District, beginning June 24, 2023 through August 31, 2023.

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RESOLUTION NO. 592

**RESIGNATION OF JULIA CLEMENTE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Julia Clemente, Special Education Teacher, Colonial Road School, with a last contractual day on or around May 17, 2023.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Julia Clemente.

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RESOLUTION NO. 593

**APPOINTMENT OF SUBSTITUTE EMPLOYEES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as per diem Substitute Employee(s) effective in the 2022-23 school year:

Allie Gesek  
Karin Guttzeit  
Nikole Lange  
Ethan Semendinger  
Adam Stapleton

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

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**APPOINTMENT OF THERESA SHARPE AS ADMINISTRATIVE ASSISTANT SPECIAL SERVICES, COLONIAL ROAD SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Theresa Sharpe as 12-month Administrative Assistant, Special Services, Colonial Road School, for the 2022-2023 school year, to be placed at Step 7 for the remainder of the 2022-2023 school year, at a salary of \$57,756.00, effective May 01, 2023 – June 30, 2023.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Theresa Sharpe to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Theresa Sharpe executing the Board's customary employment contract, containing a sixty (60) day termination clause.

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**APPOINTMENT OF GABRIELLE SIETSMA AS DISTRICT BCBA**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Gabrielle Sietsma District BCBA, to be placed at Step 14, Class MA, on the 2023-24 teacher's salary guide at a salary of \$81,666.00, effective September 01, 2023 – June 30, 2024.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Gabrielle Sietsma to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Gabrielle Sietsma executing the Board's customary employment contract, containing a sixty (60) day termination clause.

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RESOLUTION NO. 596

**HORIZONTAL MOVEMENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Horizontal Movement for the following teachers based on graduate level studies completed. Official graduate transcripts on file in Central Office.

Regina McNamara	ESL Teacher, WAS/HMR	From MA	To MA+30	Effective 04/01/23
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RESOLUTION NO. 597

**USE OF SICK DAY BANK**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of 20 days from the sick day bank pursuant to FLEA contract stipulations for employee #63473474.

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RESOLUTION NO. 598

**RESIGNATION OF MARISOL KOZLOVSKI**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Marisol Kozlovski, Playground/Lunch Aide, Woodside Avenue School, with a last contractual day of April 7, 2023.

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RESOLUTION NO. 599

**RESIGNATION OF MAGDALENA KULIG**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Magdalena Kulig, Playground/Lunch Aide, Woodside Avenue School, with a last contractual day of February 28, 2023.

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**POLICY**

RESOLUTION NO. 600

**ABOLISHMENT OF POLICY 0154 ANNUAL APPOINTMENTS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the abolishment of the following board policy:

0154 Annual Appointments

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RESOLUTION NO. 601

**FIRST READING OF REVISED POLICY**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a first reading of the following revised board policy:

0153 Annual Appointments, Designations, and Motions

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RESOLUTION NO. 602

**FIRST READING OF REVISED POLICY**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a first reading of the following revised board policy:

2425 Emergency Virtual or Remote Instruction Program

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