

**COMMITTEE OF THE WHOLE**

RESOLUTION NO. 165

**APPROVAL OF MINUTES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the minutes from the meetings on May 24, 2022.

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RESOLUTION NO. 166

**APPROVAL OF BOARD SECRETARY AND TREASURER REPORTS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Board Secretary and Treasurer Reports for the month ending April, 2022.

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RESOLUTION NO. 167

**APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board Secretary certifies that for the month ending April 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23A-16.10(c)3. Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that as of month ending April 2022, the Board Secretary's monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

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RESOLUTION NO. 168

**OUT-OF-DISTRICT PLACEMENTS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves out-of-district placements for the following students:

Student ID #	Placement	Dates	Tuition
2747017291	Sage Day/Sage Alliance	May 23, 2022 - June 30, 2022	\$66,559 annual (prorated)

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**FINANCE, FACILITIES AND OPERATIONS**

RESOLUTION NO. NONE

**CURRICULUM & INSTRUCTION COMMITTEE**

RESOLUTION NO. 169

**APPROVAL OF FIELD TRIPS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached document.

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RESOLUTION NO. 170

**APPROVAL OF K-5 SOCIAL STUDIES CURRICULAR RESOURCE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the new curricular resource for K-5 Social Studies: TCI: Social Studies Alive (Teach TCI) for grades K-5, at a cost not to exceed \$96,000, which includes 6-year teacher and student site licenses, instructional materials, student editions/bundles and professional development for the Franklin Lakes School District. The resource will be implemented district-wide in school year 2022-23.

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RESOLUTION NO. 171

**APPROVAL OF PREK-8 CAREER READINESS, LIFE LITERACIES, & KEY SKILLS CURRICULUM**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the PreK-8 Career Readiness, Life Literacies, & Key Skills curriculum, which aligns to the 2020 New Jersey Student Learning Standard. Implementation of this curriculum will begin this school year 2022-23.

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RESOLUTION NO. 172

**APPROVAL OF PREK-8 COMPUTER SCIENCE & DESIGN THINKING CURRICULUM**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the PreK-8 Computer Science & Design Thinking curriculum, which aligns to the 2020 New Jersey Student Learning Standard. Implementation of this curriculum will begin this school year 2022-23.

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**FINANCE**

RESOLUTION NO. 173

**APPROVAL OF AGREEMENT WITH SAGE THRIVE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the agreement between the Franklin Lakes Board of Education and Sage Thrive to provide therapeutic intervention services districtwide for the 2022-2023 school year at a cost of \$224,850.00.

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RESOLUTION NO. 174

**APPROVAL OF CONTRACT WITH PREFERRED HOME HEALTH CARE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education authorizes the Superintendent to approve the contract with Preferred Home Health Care for the purpose of providing nursing services for an Out of District special needs student at a cost of \$62.00 per hour, effective 07/01/2022-06/30/2023.

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RESOLUTION NO. 175

**MEMORIALIZE AGREEMENT WITH ABM INDUSTRY GROUPS, INC.**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education authorizes the Superintendent to memorialize the agreement with ABM Industry Groups, Inc., for the period beginning July 1, 2021-June 30, 2022 at a monthly amount of \$102,112.32 through March 30, 2022 and a monthly amount of \$105,175.69 for the duration of the agreement (April-June).

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RESOLUTION NO. 176

**ACCEPTANCE OF ESEA ALLOCATIONS FOR 2022-2023**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education authorizes the Superintendent to accept the allocations for Elementary Secondary Education Act (ESEA) funds for 2022-2023:

ESEA Grant Allocations 2022-2023

Title I-A	\$54,071
Title IIA	\$20,920
Title IVA	\$10,000

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RESOLUTION NO. 177

**REJECTION OF ESEA FUNDS FOR 2022-2023**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education authorizes the Superintendent to reject the allocations for Elementary Secondary Education Act (ESEA) funds for 2022-2023 as follows:

ESEA Grant Allocations 2022-2023

Title III ( <b>Reject</b> )	\$2,939
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**PERSONNEL**

RESOLUTION NO. 178

**APPROVAL OF STAFF TRIPS AND CONFERENCES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

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**HORIZONTAL MOVEMENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Horizontal Movement on the salary guide for the following employee based on graduate level studies completed. Official transcripts on file in Central Office.

Grace Mariani	Paraeducator, CRS	From No Degree	To BA	Effective 06/01/22
Kate Lenart	Teacher, Pathways Program, FAMS	From MA	To MA+30	06/01/22

**AUTHORIZE EMERGENT HIRING OF PERSONNEL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education authorizes the Superintendent to emergent hire personnel between June 08, 2022 and September 12, 2022, with official approval to be confirmed at the next regularly scheduled meeting of the Board of Education.

**APPOINTMENT OF SUBSTITUTE EMPLOYEES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as per diem Substitute Employee(s) effective in the 2021-22 school year:

Lauren Calamita  
Sarah Kokkinakis

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

RESOLUTION NO. 182

**APPROVE PERSONNEL REPORT FOR NON-CERTIFICATED STAFF**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the personnel report for Non-Certificated Staff for 2022-2023 as per the attached list submitted by the Board Secretary/Business Administrator, as per contracts on file in Central Office and salaries set forth by the Board of Education.

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RESOLUTION NO. 183

**APPROVE PERSONNEL REPORT FOR SCHOOL/TEACHER AIDES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the personnel report for School/Teacher Aides for 2022-2023 as per the attached list submitted by the Board Secretary/Business Administrator.

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RESOLUTION NO. 184

**RESIGNATION OF MEGAN SWEENEY**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Megan Sweeney, Elementary School Teacher, High Mountain Road School, with a last contractual day of June 30, 2022.

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RESOLUTION NO. 185

**APPOINTMENT OF ROY VAN TASSEL, III AS  
PARAEDUCATOR, FRANKLIN AVENUE MIDDLE SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Roy Van Tassel, III as a Paraeducator, Franklin Avenue Middle School for the 2022-2023 school year, at a salary of \$32,492.00, effective September 1, 2022 – June 30, 2022.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Roy Van Tassel, III, to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Roy Van Tassel, III executing the Board's customary employment contract, containing a thirty (30) day termination clause.

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**APPROVAL OF ADDITIONAL 2022 SUMMER EXTENDED SCHOOL YEAR STAFFING**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the contracting of the following individual for the 2021 Summer Extended School Year Program for qualifying students. Summer ESY will run from July 6-August 2, 2022, for a total of 21 days at the agreed upon rates as per the list below:

Name	Role	Summer Pay:
Roy Van Tassel, III	Summer Paraeducator	\$1,806
Lauren Calamita	Summer Paraeducator	\$1,806
Lisa Sargenti	Counseling Services	\$5,775

**APPROVAL OF ADDITIONAL DAYS FOR CST STAFF FOR CPI TRAINING**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following additional days for the following CST staff members to conduct CPI training for staff members at per diem pay:

Name	School	Number of Days
Mariela Arcentales	CRS	2
Kelly Bravo	DISTRICT	2
Jennifer Tannucilli	CRS	2

RESOLUTION NO. 188

**APPROVAL OF ADDITIONAL DAYS FOR  
CPI TRAINING**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves additional days for the following CST staff members for CPI Training at the approved PD rate according to the FLEA Agreement:

Name	Dates	Number of Days
Heather Fleming	June 27-28, 2022	2
Marissa Hanley	June 27-28, 2022	2
Samantha Kamphausen	June 27-28, 2022	2
Tara Reilly	June 27-28, 2022	2
Sandra Savino	June 27-28, 2022	2
Christine Higgins	June 27-28, 2022	2

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RESOLUTION NO. 189

**REAPPOINTMENT OF NANCY BUCCI AS BOARD TREASURER**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the reappointment of Nancy Buccì as Board Treasurer at the salary of \$7,416 from July 1, 2022 – June 30, 2023.

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RESOLUTION NO. 190

**APPROVAL OF JOB DESCRIPTION/RESPONSIBILITIES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following job description/responsibilities:

District Gifted & Talented Specialist

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RESOLUTION NO. 191

**APPROVAL OF SUMMER GUIDANCE WORK**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following Summer Guidance work for school counseling services at per diem pay:

Name	School	Number of Days Not to Exceed
Allison Larson	FAMS	10 Days
Mary Beth Como	FAMS	10 Days
Kate Lowenfels	WAS	2 Days
Melanie DeFazio	HMR	2 Days
Jennie Ballas	CRS	2 Days

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RESOLUTION NO. 192

**APPROVAL OF SUMMER NURSING WORK**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following Summer Nursing work at per diem pay:

Name	Location	Number of Days Not to Exceed
Robin Fissette	Colonial Road School	3 Days
Jane Ann Linde	High Mountain Road School	3 Days
Noreen Carey	Woodside Avenue School	3 Days
Nicole Marchetti	Franklin Avenue Middle School	10 Days

RESOLUTION NO. 193

**APPROVAL OF SUMMER WORK**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following Summer work for school at per diem pay:

Name	School	Number of Days
Jacqueline Cronin	FAMS	Up to 10 Days

RESOLUTION NO. 194

**APPROVAL OF ADDITIONAL DAYS FOR ASSISTANT PRINCIPAL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following additional days for Franklin Avenue Middle School Assistant Principal:

Name	School	Number of Days
Eva Prunk	FAMS	Up to 20 Days

RESOLUTION NO. 195

**APPROVAL OF PER DIEM PAY RATE CHANGE FOR SUBSTITUTE EMPLOYEES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the per diem pay rate change for Substitute Teaching Assignments outlined below, effective July 01, 2022:

Substitute Instructional Aide:	\$110/day
Substitute Teacher:	\$140/day
Substitute Nurse	\$200/day

RESOLUTION NO. 196

**APPROVAL OF SUMMER WORK FOR G&T SPECIALISTS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following summer work, at Chairperson Hourly Rate (Schedule B-1) for the District G&T Specialists to develop the tiered services framework for G&T services to be implemented beginning Fall 2022 (total 100 hours). Work includes development of classroom teacher professional development, and planning for instructional adaptations and extensions to meet the needs of students and giftedness:

Name	Role	Chair Rate (First 25 Hours)	# of additional Hours	Chair Rate: (\$51.74 x 75 hours)	Total Hours (100)
Stacia Mascharka	Elementary G&T Specialist	\$1150	75	\$3880.50	\$5030.50
Darlene Marte	Middle School G&T Specialist	\$1150	75	\$3880.50	5030.50

RESOLUTION NO. 197

**APPROVAL OF APPOINTMENTS FOR DIRECTOR OF SPECIAL SERVICES  
AND COUNSELING**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following appointments from July 1, 2022 through December 31, 2022:

ADA Coordinator	Mr. Steven Fiedeldey
District Anti-bullying Coordinator	Mr. Steven Fiedeldey
McKinney-Vento Homeless Liaison	Mr. Steven Fiedeldey

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RESOLUTION NO. 198

**APPOINTMENT OF LARISSA SPELLMAN AS ELEMENTARY SCHOOL TEACHER,  
COLONIAL ROAD SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Larissa Spellman as Elementary School Teacher, Colonial Road School, for the 2022-2023 school year, to be placed at Step 2, Class BA, on the teacher's salary guide at a salary of \$54,647.00, effective September 1, 2022 – June 30, 2023.

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Larissa Spellman executing the Board's customary employment contract, containing a sixty (60) day termination clause.

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**APPOINTMENT OF KARIN MUREK AS SCIENCE TEACHER,  
FRANKLIN AVENUE MIDDLE SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Karin Murek as Science Teacher, Franklin Avenue Middle School, for the 2022-2023 school year, to be placed at Step 9, Class MA+30, on the teacher's salary guide at a salary of \$70,904.00, effective September 1, 2022 – June 30, 2023.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Karin Murek to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Karin Murek executing the Board's customary employment contract, containing a sixty (60) day termination clause.

**APPOINTMENT OF ALISON ALLISON AS ADMINISTRATIVE ASSISTANT SPECIAL  
SERVICES, COLONIAL ROAD SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Alison Allison as 12-month Administrative Assistant, Special Services, Colonial Road School, for the 2022-2023 school year, to be placed at Step 10 for the 2022-2023 school year, at a salary of \$63,756.00, effective July 01, 2022 – June 30, 2023.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Alison Allison to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Alison Allison executing the Board's customary employment contract, containing a sixty (60) day termination clause.

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**POLICY**

RESOLUTION NO. 201

**RATIFICATION OF STRAUSS ESMAY POLICY MANUAL**

**BE IT RESOLVED** that the bylaws and policies printed, codified and revised in the comprehensive document produced by Strauss Esmay and entitled "Bylaws and Policies of the Franklin Lakes Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Franklin Lakes Board of Education and inconsistent with the bylaws and policies hereby adopted are hereby rescinded, and

**BE IT FURTHER RESOLVED** that in the event any policy part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies, and parts of policies shall remain in full effect.

Ratified by the Franklin Lakes Board of Education in the County of Bergen at a public meeting held in Franklin Lakes, New Jersey on the 7<sup>th</sup> day of June, 2022.

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