

COMMITTEE OF THE WHOLE

RESOLUTION NO. 296

APPROVAL OF MINUTES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the minutes from the meetings on August 23, 2022.

RESOLUTION NO. 297

OUT-OF-DISTRICT PLACEMENTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves out-of-district placements and subsequent costs for the following students for the 2022-2023 School Year:

Student ID #	Placement	Dates	Tuition
8653552236	Windsor Bergen Academy	September 6, 2022 – June 30, 2023	\$69,097.20
1396694019	BCSS Bleshman	September 6, 2022 – June 30, 2023	\$49,500 (one-to-one assistant)
5172024378	BCSS Bleshman	September 6, 2022 – June 30, 2023	\$49,500 (one-to-one assistant)
7074910253	Sage Alliance	September 1, 2022 – June 30, 2023	\$68,900.00

RESOLUTION NO. 298

APPROVAL OF 2022-2023 DISTRICT PROFESSIONAL DEVELOPMENT PLAN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the 2022-2023 District Professional Development Plan.

RESOLUTION NO. 299

APPROVAL OF 2022-2023 DISTRICT GOALS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the 2022-2023 District Goals.

CURRICULUM & INSTRUCTION COMMITTEE

RESOLUTION NO. 300

APPROVE K-8 SOCIAL STUDIES CURRICULUM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the adoption of the K-8 Social Studies Curriculum for the Franklin Lakes School District to be implemented in the 2022-23 school year.

FINANCE, FACILITIES AND OPERATIONS

RESOLUTION NO. 301

APPROVAL OF IDEA CONTRACT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the 2022-23 contract with Bergen County Special Services to provide educational services for Nonpublic School Students through IDEA funding for the 2022-23 school year.

RESOLUTION NO. 302

APPROVAL OF AFFILIATION AGREEMENT WITH NYU STEINHARDT SCHOOL OF CULTURE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Affiliation Agreement from New York University Steinhardt School of Culture, Education and Human Development and Franklin Lakes School District for University Student Intern clinical training for the 2022-23 school year beginning September 14, 2022 with no cost to the District.

APPROVE AGREEMENT WITH GAETA RECYCLING FOR WASTE MANAGEMENT SERVICES

WHEREAS, the Franklin Lakes Board of Education (hereinafter referred to as the "Board") advertised for bids for Solid Waste and Recyclable Materials Collection Services (hereinafter referred to as the "Services"); and

WHEREAS, on August 19, 2022, the Board received one (1) bid for the Services; and

WHEREAS, the lowest responsible bid for the Services was submitted by Gaeta Recycling Co., Inc. (hereinafter referred to as "Gaeta") with a base bid total contract price for the Services in the amount of \$88,500 for all locations for the 2022-2023, 2023-2024 and 2024-2025 school years, representing \$61,000 for Solid Waste and \$27,500 for Recycling, as follows:

September 1, 2022 to August 31, 2023 Bid (All Locations)

1. Solid Waste – \$18,000
2. Recycling – \$8,000

2022-2023 School Year Total (All Locations) - \$26,000

September 1, 2023 to August 31, 2024 Bid (All Locations)

1. Solid Waste – \$20,000
2. Recycling – \$9,000

2023-2024 School Year Total (All Locations) - \$29,000

September 1, 2024 to August 31, 2025 Bid (All Locations)

1. Solid Waste – \$23,000
2. Recycling – \$10,500

2024-2025 School Year Total (All Locations) - \$33,500

and additional pick-up pricing for 6 cubic yard refuse container in the amount of \$60 per location, 2 cubic yard recycling container in the amount of \$20 per location and 6 cubic yard recycling container in the amount of \$30 per location; and

WHEREAS, the bid submitted by Gaeta is responsive in all material respects and the Board is desirous of awarding the contract for the Services to Gaeta; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Solid Waste and Recyclable Materials Collection Services to Gaeta, in the amount of \$88,500, representing the total contract sum for waste disposal and recycling services at all locations for the 2022-2023, 2023-2024 and 2024-2025 school years, and additional pick-up pricing for 6 cubic yard refuse container in the amount of \$60 per location, 2 cubic yard recycling container in the amount of \$20 per location and 6 cubic yard recycling container in the amount of \$30 per location.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and performance bond as required in the specifications, together with an executed agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on September 13, 2022.

Trenae Lambkin
Business Administrator/Board
Secretary

PERSONNEL

RESOLUTION NO. 304

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

RESOLUTION NO. 305

APPROVAL OF UNPAID MEDICAL LEAVE FOR EMPLOYEE #35837301

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an unpaid medical leave for employee #35837301 effective from September 14, 2022, with a return date of November 14, 2022.

RESOLUTION NO. 306

RESIGNATION OF JOSEPH BELGER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Joseph Belger, Special Education Teacher, Franklin Avenue Middle School, with a last contractual day of June 30, 2022.

RESOLUTION NO. 307

RESIGNATION OF CHRISTINA MULLIGAN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Christina Mulligan, Paraeducator, Franklin Avenue Middle School, with a last contractual day of June 30, 2022.

RESOLUTION NO. 308

RESIGNATION OF ANTHONY MEZZA

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Anthony Mezza, Paraeducator, Colonial Road School, with a last contractual day of September 2, 2022.

RESOLUTION NO. 309

RESIGNATION OF TRICIA HEMERY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Tricia Hemery, Playground/Lunch Aide, Colonial Road School, effective September 1, 2022.

RESOLUTION NO. 310

**APPOINTMENT OF NANCY ZAENGLE AS ELEMENTARY SPANISH TEACHER/CSI
TEACHER AT HIGH MOUNTAIN ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Nancy Zaengle as Elementary Spanish Teacher/CSI Teacher at High Mountain Road School for the 2022-2023 school year, to be placed at Step 6, Class BA on the teacher's salary guide at a salary of \$58,147.00, effective September 1, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Nancy Zaengle to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Nancy Zaengle executing the Board's customary employment contract, containing a sixty (60) day termination clause.

**APPOINTMENT OF IRIS KIM AS SPECIAL EDUCATION TEACHER
AT FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Iris Kim as Special Education Teacher at Franklin Avenue Middle School for the 2022-2023 school year, to be placed at Step 13, Class MA on the teacher's salary guide at a salary of \$77,360.00, effective September 1, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Iris Kim to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Iris Kim executing the Board's customary employment contract, containing a sixty (60) day termination clause.

**APPOINTMENT OF KELLY STEVENS AS NON-TENURABLE LEAVE REPLACEMENT
LANGUAGE ARTS TEACHER AT FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Kelly Stevens as Non-Tenurable Leave Replacement Language Arts Teacher at Franklin Avenue Middle School for the 2022-2023 school year, to be placed at Step 10, Class MA+30 on the teacher's salary guide at a salary of \$74,615.00, prorated, effective September 1, 2022 – February 28, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Kelly Stevens to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Kelly Stevens executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 313

APPOINTMENT OF TEACHING ASSISTANT(S) AT COLONIAL ROAD SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individual(s) as teaching assistants for the 2022-2023 school year:

Name	Hours	Hourly rate	Effective Date:
Lynn Skinner (CRS)	23 per week	\$20.00	September 01, 2022

RESOLUTION NO. 314

APPOINTMENT OF GIANNA GRAVINESE AS SCHOOL DISTRICT SOCIAL WORKER COLONIAL ROAD SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Gianna Gravinese as School District Social Worker, based at Colonial Road School, for the 2022-2023 school year, to be placed at Step 1, Class MA on the teacher’s salary guide at a salary of \$56,234.00, prorated, effective September 15, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Gianna Gravinese to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Gianna Gravinese executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 315

ADJUSTED START DATE FOR MICHELLE MALOOF

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the adjusted start date for Michelle Maloof, Non-Tenurable Leave Replacement Elementary School Teacher, High Mountain Road School, for the 2022-2023 school year, from October 3, 2022 to September 1, 2022.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Michelle Maloof executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 316

RESCIND RESIGNATION OF BERNADETTE MEYER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby rescinds the resignation of Bernadette Meyer Playground/Lunch Aide, Woodside Avenue School, for the 2022-2023 school year.

RESOLUTION NO. 317

APPROVAL OF ADDITIONAL SUMMER WORK FOR INSTRUCTIONAL COACH

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following summer Instructional Coach work for Meghan Peterfriend based on the chart below for a total of \$660.00:

Name	Role	Hours	Rate per Hour
Meghan Peterfriend	Elementary Instructional Coach (CRS)	12	\$55

RESOLUTION NO. 318

HORIZONTAL MOVEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Horizontal Movement for the following teachers based on graduate level studies completed. Official graduate transcripts on file in Central Office.

Kim Scrivanich	PreK Special Education Teacher/HMRS	From BA	To MA	Effective 10/01/22
Gabriella Mahoney	Elementary School Teacher/HMRS	From BA	To MA	Effective 10/01/22
Michele Gall	LDTC, Franklin Lakes Public Schools	From MA	To MA+30	Effective 10/1/22

APPOINTMENT OF PARAEDUCATORS FOR THE CAPS PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following new appointments of 1:1 Paraeducators for the CAPS Program at Colonial Road School for the 2022-2023 school year. These appointments are subject to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check and subject to the Board's customary employment contract, containing a thirty (30) day termination clause:

Name	School	Annual Salary	Effective Date:
Annelize Esposito	Colonial Road School	\$32,492 plus summer stipend \$1,864	October 03, 2022 – June 30, 2023
Alyssa Glynn	Colonial Road School	\$32,492 plus summer stipend \$1,864	September 19, 2022 – June 30, 2023
Christopher Learn	Colonial Road School	\$32,492 plus summer stipend \$1,864	September 01, 2022 – June 30, 2023
Julie Maher	Colonial Road School	\$32,492 plus summer stipend \$1,864	September 27, 2022 – June 30, 2023
Mona Kaghdo	Colonial Road School	\$32,492 plus summer stipend \$1,864	September 12, 2022 – June 30, 2023
Rhina Fernandez	Colonial Road School	\$32,492 plus summer stipend \$1,864	September 19, 2022 – June 30, 2023
Svitlana Smurygina	Colonial Road School	\$31,430 plus summer stipend \$1,864	October 10, 2022 – June 30, 2023

**APPOINTMENT OF KAREN VANA AS
PARAEDUCATOR, FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Karen Vana as a Paraeducator, Franklin Avenue Middle School for the 2022-2023 school year, at a salary of \$32,492.00, plus a summer stipend of \$1,864.00 effective September 1, 2022 – June 30, 2022.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Karen Vana to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Karen Vana executing the Board’s customary employment contract, containing a thirty (30) day termination clause.

APPROVAL OF CHILD STUDY TEAM INTERN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individual as a student Intern(s) for the Child Study Team to train with Mariela Arcentales, (FLPS Occupational Therapist) for twelve weeks during the 2022-2023 school year **at no cost to the District:**

Name	Location	Start Date:
Rebecca Moya (CST)	CRS/FAMS	September 14, 2022

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools to make application for approval of the above appointment(s) to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

APPROVAL OF ZERO PERIODS AND COLLABORATIVE PREPS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Zero Periods and Collaborative Preps listed on the attached spreadsheet for the 2022-23 school year, effective September 1, 2022.

POLICY

RESOLUTION NO. NONE