

COMMITTEE OF THE WHOLE

RESOLUTION NO. 465

APPROVAL OF MINUTES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the minutes from the meetings on December 13, 2022 and January 03, 2023.

RESOLUTION NO. 466

APPROVAL OF BOARD SECRETARY AND TREASURER REPORTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Board Secretary and Treasurer Reports for the month ending November, 2022.

RESOLUTION NO. 467

AFFIRMATION OF FINDINGS OF NON-HIB INVESTIGATION #238237

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision and finding of *no HIB offense* in HIB Investigation No 238237 for the reasons set forth in the Superintendent's decision and directs the School Administration to transmit a copy of the Board's decision to the affected parties forthwith.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on January 24, 2023.

RESOLUTION NO. 468

OUT-OF-DISTRICT PLACEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an out-of-district placement for the following student for the 2022-2023 School Year:

Student ID #	Placement	Dates	Tuition
1359627316	Sage Alliance (New Alliance Academy Program)	January 23, 2023 - June 30, 2023	\$91,665.00 (prorated)

RESOLUTION NO. 469

SETTLEMENT AGREEMENT

WHEREAS the Board is a Respondent in a special education due process action before the Office of Administrative Law, bearing OAL Docket No. EDS 07548-22 and Agency Reference No. 2023-34763; and

WHEREAS the parties wish to amicably resolve the actions without a hearing, pursuant to the terms presented to the Board in a Settlement Agreement ("Agreement");

NOW, THEREFORE BE IT RESOLVED that the Board of Education approves the Agreement of the within referenced due process action on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED that the Board President is authorized to execute the Agreement on behalf of the Board.

RESOLUTION NO. 470

SETTLEMENT AGREEMENT

WHEREAS the Board is a Respondent in a special education due process action before the Office of Administrative Law, bearing OAL Docket No. EDS 09206-22 and Agency Reference No. 2023-34924; and

WHEREAS the parties wish to amicably resolve the actions without a hearing, pursuant to the terms presented to the Board in a Settlement Agreement ("Agreement");

NOW, THEREFORE BE IT RESOLVED that the Board of Education approves the Agreement of the within referenced due process action on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED that the Board President is authorized to execute the Agreement on behalf of the Board.

RESOLUTION NO. 471

HEALTH AND SAFETY EVALUATION STATEMENT OF ASSURANCE

BE IT RESOLVED that upon the recommendation of the Superintendent, The Franklin Lakes Board of Education approves the Statement of Assurance for the checklist of the Health and Safety Evaluation of School Buildings for the 2022-2023 school year.

SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association has declared January 2023 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Franklin Lakes Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, the Franklin Lakes Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now,

BE IT RESOLVED, that the Franklin Lakes Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER RESOLVED, that the Franklin Lakes Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

SETTLEMENT AND RELEASE AGREEMENT

BE IT RESOLVED by the Franklin Lakes Board of Education (hereinafter referred to as the "Board") as follows:

1. The Board hereby approves the request for a leave of absence with pay from January 9, 2023 through March 31, 2023 by an employee whose name is on file in the Superintendent's office.

2. The Board hereby approves the resignation of said employee effective on March 31, 2023.

3. The terms, stipulation and conditions of the Release annexed to this Resolution, are hereby adopted, and approved by the Board of Education. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute any documents necessary to effectuate same.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution is adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on January 24, 2023.

Trenae Lambkin
Business Administrator/Board Secretary

**APPROVAL OF ANNUAL COMPREHENSIVE FINANCIAL REPORT AND
CORRECTIVE ACTION PLAN**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education authorizes the Superintendent to accept the Annual Comprehensive Financial Report for the fiscal year ending June 30, 2022 as prepared by Nisivoccia & Company and the Corrective Action Plan associated with the audit.

CURRICULUM & INSTRUCTION COMMITTEE

RESOLUTION NO. 475

APPROVAL OF FIELD TRIPS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached document.

FINANCE, FACILITIES AND OPERATIONS

RESOLUTION NO. 476

BOILER REPLACEMENT AT HIGH MOUNTAIN ROAD SCHOOL

WHEREAS, the Franklin Lakes Board of Education (hereinafter referred to as the "Board") advertised for bids for the Boiler Replacement at High Mountain Road School Project (hereinafter referred to as the "Project"); and

WHEREAS, on December 14, 2022, the Board received five bids for the Project; and

WHEREAS, the lowest responsible bid for this Project was submitted by Liberty Mechanical Contractors (hereinafter referred to as "Liberty") with a base bid in the amount of \$638,751.00; and

WHEREAS, the bid submitted by Liberty is responsive in all material respects and it is the Board's desire to award the contract for the Project to Liberty.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby awards the contract for the Boiler Replacement at High Mountain Road School Project to Liberty in a total contract amount of \$638,751.00.
2. This award is expressly conditioned upon the successful contractor furnishing the requisite insurance certificate and labor and materials/performance bonds as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on January 24, 2023.

Trenae Lambkin
Business Administrator/ Board Secretary

RESOLUTION NO. 477

APPROVAL OF AGREEMENT WITH BAYADA HOME HEALTH CARE, INC.

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the agreement with BAYADA Home Health Care, Inc. for in-school nursing services from February 1, 2022 through June 30, 2022 at a rate of \$60.00/hour for RN services.

RESOLUTION NO. 478

APPROVAL OF AGREEMENT WITH PROCARE THERAPY FOR NURSING SERVICES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the agreement with ProCare Therapy for nursing services for student #2549311537 at a cost of \$75.00 per hour for 8 hours per day for the remainder of the 2022-23 school year beginning January 25, 2023.

RESOLUTION NO. 479

APPROVAL OF AGREEMENT WITH ACCESS COMMUNICATION AND THERAPY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the agreement with Access Communication and Therapy to provide Augmentative and Alternative Communication (AAC) Evaluations, Support and Training services for students, as needed, for the 2022-23 school year. Rate sheet is attached.

RESOLUTION NO. 480

APPROVAL OF AGREEMENT WITH DEVELOPMENTAL PEDIATRICS HEALTH AND WELLNESS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the agreement with Developmental Pediatrics Health and Wellness, PC, and Dr. Asma Jamil Sadiq, MD, to provide student evaluations for special education students, as needed, for the 2022-23 school year, at a rate of \$800.00 per evaluation.

RESOLUTION NO. 481

APPROVAL OF CURRENT BILLS LIST

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills list in the amount of \$4,437,644.03 for December, 2022.

PERSONNEL

RESOLUTION NO. 482

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

RESOLUTION NO. 483

APPROVE EXTENDED UNPAID MEDICAL LEAVE FOR EMPLOYEE #84135342

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended unpaid medical leave for employee #84135342, effective from February 09, 2023 through June 07, 2023, with a proposed return date of September 1, 2023.

RESOLUTION NO. 484

HORIZONTAL MOVEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Horizontal Movement for the following teachers based on graduate level studies completed. Official graduate transcripts on file in Central Office.

Racheal Kuperus	PreK Teacher, HMR	From BA	To MA	Effective 02/01/23
-----------------	-------------------	---------	-------	--------------------

RESOLUTION NO. 485

EXTENDED DAY ACADEMIC SUPPORT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of ESSER and Title 1A Funds to provide current grade level content and skills support in ELA and/or Math for students in need during the 2023-24 School Year, beginning January 25, 2022 through May 31, 2023. See attached list of staff changes for approval.

RESOLUTION NO. 486

RETIREMENT OF BRIDGET PASTENKOS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts, with regret, the request for retirement of Bridget Pastenkos, District Technology Coordinator, Franklin Lakes School District, with a last contractual day of July 31, 2023.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Bridget Pastenkos.

RESOLUTION NO. 487

RETIREMENT OF DONNA LUCIANO

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts, with regret, the request for retirement of Donna Luciano, Library Media Specialist, Franklin Lakes School District, with a last contractual day of June 30, 2023.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Donna Luciano.

RESOLUTION NO. 488

RETIREMENT OF VICTORIA STICKLES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts, with regret, the request for retirement of Victoria Stickles, CSI Teacher, Franklin Lakes School District, with a last contractual day of June 30, 2023.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Victoria Stickles.

RESOLUTION NO. 489

APPROVAL OF EXTENDED MATERNITY LEAVE FOR BREANNE MAROTTI

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended maternity leave of absence for Breanne Marotti, Special Education Teacher, High Mountain Road School, with an original return date of March 01, 2023 to a new return date of April 03, 2023.

RESOLUTION NO. 490

APPROVAL OF EXTENDED MATERNITY LEAVE FOR MELANIE BERNSTEIN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an extended maternity leave of absence for Melanie Bernstein, Elementary School Teacher, Woodside Avenue School, with an original return date of March 20, 2023 to a new return date of September 01, 2023.

RESOLUTION NO. 491

APPROVAL OF MATERNITY LEAVE FOR BETTY BROUKIAN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a maternity leave of absence for Betty Broukian, LDT-C, Franklin Lakes School District, beginning May 9, 2023 through June 30, 2023.

RESOLUTION NO. 492

RESIGNATION OF KELLY BRAVO

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Kelly Bravo, School Social Worker, Franklin Lakes School District, with a last contractual day of January 20, 2023.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Kelly Bravo.

RESOLUTION NO. 493

**APPOINTMENT OF BARRETT HARTMAN AS
DISTRICT TECHNOLOGY COORDINATOR**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Barrett Hartman as District Technology Coordinator at a salary of \$130,000.00, effective July 01, 2023 – June 30, 2024.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Barrett Hartman executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 494

APPROVAL OF ZERO PERIOD PAY FOR BRIAN KOZICHECK

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an additional five zero periods per week for a total of \$8,000.00, prorated, for Brian Kozicheck, effective January 1, 2023 through February 28, 2023.

APPOINTMENT OF REPLACEMENT PLAYGROUND/LUNCH AIDE(S)
FOR THE 2022-23 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of the following as Replacement Playground/Lunch Aide(s) for the remainder of the 2022-23 School Year:

Name	Hours	Hourly rate	Start Date:
Shanna Garcia (HMR)	12.5 per week	\$19.00	January 30, 2023

BE IT FURTHER RESOLVED that this appointment is contingent upon the above individual(s) executing the Board's customary employment contract, containing a ten (10) day termination clause.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

APPROVAL OF NEW JOB DESCRIPTION

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following new job description:

Coordinator of Student Information Systems

POLICY

RESOLUTION NO. 497

SECOND READING OF REVISED POLICY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a second reading of the following revised board policy:

2422 Comprehensive Health & Physical Education

RESOLUTION NO. 498

SECOND READING OF NEW POLICY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a second reading of the following new board policy:

2510.1 Use of Movies and/or Videos for Classroom Instruction

RESOLUTION NO. 499

FIRST READING OF REVISED POLICY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a first reading of the following revised board policy:

2551 Musical Instruments

RESOLUTION NO. 500

ABOLISHMENT OF POLICY 1648.11 AND 1648.13

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the abolishment of the following board policies:

1648.11 The Road Forward Covid-19 Health & Safety
1648.13 School Employee Vaccination Requirements
