

COMMITTEE OF THE WHOLE

RESOLUTION NO. 244

APPROVAL OF MINUTES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the minutes from the meetings on July 6 and July 12, 2022.

RESOLUTION NO. 245

OUT-OF-DISTRICT PLACEMENTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves out-of-district placements for the following students for the 2022-2023 School Year:

Student ID #	Placement	Dates	Tuition
1228062776	Bleshman Regional Day School	September 6, 2022 – June 30, 2023	\$76,860.00
5172024378	Bleshman Regional Day School	September 6, 2022 – June 30, 2023	\$76,860.00
8799898044	Bleshman Regional Day School	September 6, 2022 – June 30, 2023	\$76,860.00
4396694019	Bleshman Regional Day School	September 6, 2022 – June 30, 2023	\$76,860.00
9961515875	Chapel Hill Academy	September 7, 2022 – June 30, 2023	\$69,120.00
2747017291	Sage Day	June 27, 2022-July 29, 2022	\$4,175
2747017291	Sage Day	Sept 1, 2022-June 30, 2023	\$68,900

RESOLUTION NO. 246

OPPOSE PROPOSED INCREASES TO THE SCHOOL EMPLOYEES HEALTH BENEFITS PLAN

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by N.J.S.A. 52:14-17.46 et seq., offers medical, prescription drug, and dental

coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHPB, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local

school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Franklin Lakes Board of Education in the county of Bergen call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOVLED, that the Franklin Lakes Board of Education in the county of Bergen urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Franklin Lakes Board of Education in the county of Bergen urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Kristin Corrado, Assemblyman Kevin Rooney, Assemblyman David Russo and the New Jersey School Boards Association.

RESOLUTION NO. 247

APPROVAL OF DISTRICT MENTORING PLAN STATEMENT OF ASSURANCE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the District Mentoring Plan Statement of Assurance for School Year 2022-2023, per the attached.

RESOLUTION NO. 248

APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT PLAN STATEMENT OF ASSURANCE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the District Professional Development Plan Statement of Assurance for School Year 2022-2023, per the attached.

RESOLUTION NO. 249

APPROVAL OF FAMS STUDENT/PARENT HANDBOOK

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the FAMS Student/Parent Handbook for the 2022-23 school year.

RESOLUTION NO. 250

APPROVAL OF ELEMENTARY STUDENT/PARENT HANDBOOK

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Elementary Schools Student/Parent Handbooks for the 2022-23 school year.

RESOLUTION NO. 251

APPROVAL TO ESTABLISH A NEW SPECIAL EDUCATION PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the establishment of an additional Elementary School Special Education Program, CAPS Self-Contained Autism Program, to be implemented at Colonial Road Elementary School in the 2022-2023 school year.

RESOLUTION NO. 252

APPROVAL OF 2022-2023 BOARD OF EDUCATION GOALS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the 2022-2023 Board of Education Goals.

CURRICULUM & INSTRUCTION COMMITTEE

RESOLUTION NO. 253

APPROVE HEALTH & PE CURRICULAR RESOURCE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the purchase of the K-5 Health/PE Curricular Resource, The Great Body Shop, for the 2022-23 school year at a cost of \$8,241.75 as well as two PD Virtual Training sessions at a cost of \$600.00.

FINANCE, FACILITIES AND OPERATIONS

RESOLUTION NO. 254

ACCEPTANCE OF IDEA AWARD FUNDS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education moves to approve the acceptance of the IDEA Consolidated Funds for the 2022-23 school year as stated below:

<u>Basic</u>	<u>Preschool</u>
\$276,068	\$18,255

RESOLUTION NO. 255

RESCIND AGREEMENT WITH SAGE THRIVE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves to rescind the agreement between the Franklin Lakes Board of Education and Sage Thrive for the 2022-2023 school year, effective August 1, 2022.

RESOLUTION NO. 256

APPROVE SHARED SERVICES BETWEEN FRANKLIN LAKES BOARD OF EDUCATION AND RAMAPO INDIAN HILLS BOARD OF EDUCATION

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education authorizes the Superintendent to approve the Agreement for Shared Services with the Ramapo Indian Hills Board of Education for the purpose of purchasing meals for students who are eligible for free and reduced priced meals at the same rate as RIH charges its students, plus a 15% administrative fee per meal, at the terms set forth in the attached agreement, for the 2022-23 school year.

RESOLUTION NO. 257

APPROVAL OF CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES FOR HOME-HOSPITAL PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the contract with Bergen County Special Services to provide Home/Hospital instruction to students for the 2022-23 school year.

RESOLUTION NO. 258

APPROVAL OF LIST OF CONTRACTS PREVIOUSLY AWARDED BY THE BOARD OF EDUCATION

BE IT RESOLVED Pursuant to PL 2015, Chapter 47 the Franklin Lakes Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

RESOLUTION NO. 259

APPROVE USE OF SCHOOL FIELDS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the use of the High Mountain Road School field and Franklin Avenue Middle School field (after hours) for RYSA Soccer Club from August 1, 2022 through July 31, 2023 at an annual fee of \$9,000.00.

RESOLUTION NO. 260

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF FRANKLIN LAKES IN THE COUNTY OF BERGEN, NEW JERSEY PRESCRIBING THE DETAILS AND BOND FORM THEREOF FOR \$20,916,000 SCHOOL BONDS

WHEREAS, the bond resolution hereinafter described has been duly adopted and it is necessary to provide for the issuance of the bonds authorized by such bond resolution; NOW, THEREFORE,

BE IT RESOLVED by The Board of Education of the Borough of Franklin Lakes, in the County of Bergen, New Jersey (the "Board" or "School District"), as follows:

SECTION 1. There shall be issued at this time \$20,916,000 of the bonds authorized pursuant to a bond resolution adopted by a majority of legal voters of the School District voting thereon at a special school election held on January 25, 2022 (the "Bond Resolution"). The bonds are issued to finance the undertaking of the following improvements (including related work and equipment) in the School District: (A) Franklin Avenue Middle School, High Mountain Road Elementary School and Woodside Avenue Elementary School – replacement of (i) roofs, (ii) windows, (iii) unit ventilators and associated heating, ventilation and air conditioning ("HVAC") systems, (iv) roof-top HVAC units and (v) boilers and associated systems (High Mountain Road Elementary School only); and (B) Colonial Road Elementary School – replacement of roofs.

SECTION 2. This resolution shall take effect immediately upon its adoption.
See attached for full resolution.

The foregoing resolution was adopted by the following roll call vote:

Ayes:

Nays:

ATTEST: _____
School Business Administrator/Board Secretary
Franklin Lakes Board of Education

RESOLUTION NO. 261

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF FRANKLIN LAKES IN THE COUNTY OF BERGEN, NEW JERSEY AUTHORIZING THE PUBLICATION, PRINTING AND DISTRIBUTION OF A NOTICE OF SALE FOR \$20,916,000 SCHOOL BONDS

WHEREAS, The Board of Education of the Borough of Franklin Lakes, in the County of Bergen, New Jersey (the "Board" or the "School District"), desires to make further provision for the issuance of \$20,916,000 School Bonds (the "Bonds"), which are to be issued pursuant

to a bond resolution heretofore adopted by a majority of legal voters of the School District voting thereon at a special school election held on January 25, 2022; NOW, THEREFORE,

BE IT RESOLVED by The Board of Education of the Borough of Franklin Lakes, in the County of Bergen, as follows:

Section 1. A Notice of Sale (the "Full Notice of Sale") shall be published and printed and posted with the Preliminary Official Statement (as hereinafter defined) for distribution in substantially the following form:

SECTION 2. This resolution shall take effect immediately upon its adoption.

See attached for full resolution.

The foregoing resolution was adopted by the following roll call vote:

Ayes:

Nays:

ATTEST:

School Business Administrator/Board Secretary
Franklin Lakes Board of Education

RESOLUTION NO. 262

APPROVAL OF LINE ITEM TRANSFERS – JUNE, 2022

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the month of June, 2022. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

RESOLUTION NO. 263

APPROVAL OF CURRENT BILLS LIST

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills list in the amount of \$4,957,443.75 for June, 2022.

PERSONNEL

RESOLUTION NO. 264

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

RESOLUTION NO. 265

APPROVAL OF MEDICAL LEAVE FOR EMPLOYEE #63287049

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of sick days to cover a medical leave for employee #63287049, effective from September 1, 2022 until September 30, 2022.

RESOLUTION NO. 266

APPROVAL OF EXTENDED MEDICAL LEAVE FOR EMPLOYEE #84135342

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of sick days to cover an extended medical leave for employee #84135342, effective from September 1, 2022 until December 16, 2022.

RESOLUTION NO. 267

APPROVAL OF NEW JOB DESCRIPTION

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the following new job description:

Supervisor of Special Services/BCBA

RESOLUTION NO. 268

APPROVAL OF MATERNITY LEAVE FOR MARISSA GIBBONS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a maternity leave of absence for Marissa Gibbons, Instructional Coach, Colonial Road School, from November 21, 2022 – June 30, 2023.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Marissa Gibbons.

RESOLUTION NO. 269

APPROVAL OF ADDITIONAL SUMMER 2022 GIFTED & TALENTED TRAINING

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the one day of summer training to certified staff members in differentiation strategies and instructional adaptations for students identified as in need of gifted services for the 2022-2023 school year on August 31 2022. Staff members who attend will be paid at the FLEA Summer Teacher Training Rate of \$172.49 per day. Staff unable to attend will be provided alternatives to this summer training during the school year:

Maura Camasta	FAMS
Kerri Mora	FAMS
Christine Higgins	WAS
Chloe King	WAS
Riley Murray	WAS

RESOLUTION NO. 270

RESIGNATION OF JESSICA MACDONALD

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Jessica MacDonald, Social Studies Teacher, Franklin Avenue Middle School, with a last contractual day of June 30, 2022.

RESOLUTION NO. 271

RESIGNATION OF LAURA PERRY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Laura Perry, Science Teacher, Franklin Avenue Middle School, with a last contractual day of September 30, 2022.

RESOLUTION NO. 272

APPOINTMENT OF ALEXIA LUNA AS SCHOOL PSYCHOLOGIST

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Alexia Luna as School Psychologist, Franklin Lakes School District for the 2022-2023 school year, to be placed at Step 10, Class MA+30 on the teacher's salary guide at a salary of \$74,615.00, effective September 1, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Alexia Luna to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Alexia Luna executing the Board's customary employment contract, containing a sixty (60) day termination clause.

**APPOINTMENT OF EDWARD JOST AS SOCIAL STUDIES TEACHER
AT FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Edward Jost as Social Studies Teacher at Franklin Avenue Middle School for the 2022-2023 school year, to be placed at Step 10, Class MA+30 on the teacher's salary guide at a salary of \$74,615.00, effective September 1, 2022 – June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Edward Jost to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Edward Jost executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESIGNATION OF TARA REILLY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Tara Reilly, Paraeducator, Colonial Road School, with a last contractual day of August 02, 2022.

RESOLUTION NO. 275

APPOINTMENT OF PLAYGROUND/LUNCH AIDE(S)

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of the following as Playground/Lunch Aide(s) for the 2022-23 School Year:

Name	Hours	Hourly rate	Start Date:
Janice Blaso (HMR)	12.5 per week	\$19.00	September 01, 2022
Tricia Hemery (CRS)	12.5 per week	\$19.00	September 01, 2022
Jaclyn Cicchino (CRS)	12.5 per week	\$19.00	September 01, 2022
Fadila Tawfik (CRS)	12.5 per week	\$19.00	September 01, 2022

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools to make application for approval of the employment of the above appointment(s) to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

RESOLUTION NO. 276

CHANGE IN ASSIGNMENT FOR PLAYGROUND/LUNCH AIDE AT COLONIAL ROAD SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the change in assignment for the following individual(s) as the Lead Playground/Lunch Aide, effective in the 2022-2023 school year:

Name	Hours	Hourly rate	Effective Date:
Naomi Ritchie (CRS)	24 per week	\$22.00	September 01, 2022

RESOLUTION NO. 277

CHANGE IN ASSIGNMENT FOR CHRISTINE ZIMMER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a change in assignment for the following individual(s) from a Playground/Lunch Aide to a Teacher's Assistant, effective in the 2022-2023 school year:

Name	Hours	Hourly rate	Effective Date:
Christine Zimmer (WAS)	23 per week	\$20.00	September 01, 2022

RESOLUTION NO. 278

APPOINTMENT OF BUILDING-BASED DAILY SUBSTITUTE TEACHERS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of the 2022-2023 school year, effective September 1, 2022 through June 30, 2023:

Name	School	Daily Rate	Effective Date:
Nancy Riggio	Colonial Road School	\$150.00	September 01, 2022
Olivia Montwaid	High Mountain Road School	\$150.00	September 01, 2022
Mimi Ambrogio	Woodside Avenue School	\$150.00	September 01, 2022
Natalie Hanson	Franklin Avenue Middle School	\$150.00	September 01, 2022

RESOLUTION NO. 279

**APPOINTMENT OF LAUREN CALAMITA AS
NON-TENURABLE LEAVE REPLACEMENT
SPECIAL EDUCATION TEACHER, HIGH MOUNTAIN ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Lauren Calamita as a Non-Tenurable Leave Replacement Special Education Teacher, High Mountain Road School, for the 2022-2023 school year, to be placed at Step 1, Class BA, on the current teacher's salary guide at a salary of \$53,897.00, effective September 1, 2022 through June 30, 2023.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Lauren Calamita executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 280

APPOINTMENT OF SUBSTITUTE EMPLOYEES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as per diem Substitute Employee(s) effective in the 2022-23 school year:

Richard DeLillo
Janine Fraino
Vanessa Jamgochian
Lindzi Johansmeyer
Brittany Latka

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

RESOLUTION NO. 281

**APPOINTMENT OF MICHELLE MALOOF AS
NON-TENURABLE LEAVE REPLACEMENT ELEMENTARY SCHOOL TEACHER
HIGH MOUNTAIN ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Michelle Maloof as a Non-Tenurable Leave Replacement Elementary School Teacher, High Mountain Road School, for the 2022-2023 school year, to be placed at Step 1, Class MA, on the current teacher's salary guide at a salary of \$56,234.00, effective October 3, 2022 through June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Michelle Maloof to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Michelle Maloof executing the Board's customary employment contract, containing a sixty (60) day termination clause.

RESOLUTION NO. 282

**RESCIND APPOINTMENT OF KARIN MUREK AS
SCIENCE TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby rescinds the appointment of Karin Murek as Science Teacher, Franklin Avenue Middle School, for the 2022-2023 school year.

RESOLUTION NO. 283

**RESCIND APPOINTMENT OF ALEXANDRA ROSONE AS
LANGUAGE ARTS TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby rescinds the appointment of Alexandra Rosone as Language Arts Teacher, Franklin Avenue Middle School, for the 2022-2023 school year.

RESOLUTION NO. 284

RESCIND REAPPOINTMENT OF EMPLOYEE #77229748

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby rescinds the reappointment of Employee #77229748 as a Playground/Lunch Aide for the 2022-2023 school year.

RESOLUTION NO. 285

RESIGNATION OF BERNADETTE MEYER

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Bernadette Meyer, Playground/Lunch Aide, Woodside Avenue School, with a last contractual day of June 30, 2022.

RESOLUTION NO. 286

RESIGNATION OF ANTONELLA BIELEN

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Antonella Bielen, Playground/Lunch Aide, Woodside Avenue School, with a last contractual day of June 30, 2022.

CHANGE IN ASSIGNMENT FOR MEGHAN PETERFRIEND

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a Change in Assignment for Meghan Peterfriend, from Elementary School Teacher at Woodside Avenue School to Elementary School Teacher/Instructional Coach at Colonial Road School, for the 2022-2023 school year, effective September 1, 2022.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Meghan Peterfriend executing the Board's customary employment contract, containing a sixty (60) day termination clause.

**APPOINTMENT OF ANNEMARIE RUSSO AS
SUPERVISOR OF SPECIAL SERVICES/BCBA**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of AnneMarie Russo as Supervisor of Special Services/BCBA, for the 2022-2023 school year, at a salary of \$106,000.00, effective October 1, 2022 through June 30, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of AnneMarie Russo to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon AnneMarie Russo executing the Board's customary employment contract, containing a sixty (60) day termination clause.

**APPOINTMENT OF LESLIE MANFREDONIA AS
PARAEDUCATOR, WOODSIDE AVENUE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Leslie Manfredonia as a Paraeducator, Woodside Avenue School for the 2022-2023 school year, at a salary of \$32,492.00, plus a summer stipend totaling \$1,864.00, effective September 1, 2022 – June 30, 2022.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Leslie Manfredonia to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Leslie Manfredonia executing the Board’s customary employment contract, containing a thirty (30) day termination clause.

CHANGE OF ASSIGNMENT FOR PENNI LAMONICA

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the change in assignment for Penni LaMonica, from a part-time Playground/Lunch Aide, Woodside Avenue School to a full-time Paraeducator at Woodside Avenue School, for the 2022-2023 school year, at a salary of \$32,492.00, effective July 1, 2021 - June 30, 2022.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Penni LaMonica executing the Board’s customary employment contract, containing a thirty (30) day termination clause.

RESOLUTION NO. 291

APPOINTMENT OF PARAEDUCATORS FOR THE CAPS PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following new appointments of 1:1 Paraeducators for the CAPS Program at Colonial Road School for the 2022-2023 school year, effective September 1, 2022 through June 30, 2023. These appointments are subject to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check and subject to the Board's customary employment contract, containing a thirty (30) day termination clause:

Name	School	Annual Salary	Effective Date:
Katharine Carlock	Colonial Road School	\$31,430 plus summer stipend \$1,864	September 01, 2022
Hila Sela	Colonial Road School	\$32,492 plus summer stipend \$1,864	September 01, 2022
Lisa Hamilton	Colonial Road School	\$32,492 plus summer stipend \$1,864	September 01, 2022
Lucy Atanasio	Colonial Road School	\$32,492 plus summer stipend \$1,864	September 01, 2022

RESOLUTION NO. 292

DAILY PART-TIME SCHOOL NURSE COVERAGE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves daily school nurse coverage, four hours per day, five days per week, at an annual rate of \$23,000.00 for Sherry DeBoer for lunch-time school nurse coverage at Woodside Avenue School, Colonial Road School, and High Mountain Road School during the 2022-23 school year, effective September 1, 2022. This appointment is subject to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check and subject to the Board's customary employment contract, containing a thirty (30) day termination clause.

APPOINTMENT OF ABIGAIL URBANAK, FRANKLIN AVENUE MIDDLE SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Abigail Urbanak as a Long-Term Substitute Science Teacher at Franklin Avenue Middle School for the 2022-23 school year, at a daily rate of \$150/day. Abigail Urbanak will be moved to the teacher's salary guide (Bachelor's Step 1) upon issuance of an official New Jersey School Teacher Certificate for Science, on or after October 3, 2022.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Abigail Urbanak to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Abigail Urbanak executing the Board's customary employment contract, containing a sixty (60) day termination clause.

APPOINTMENT OF DOUGLAS NEWS, FRANKLIN AVENUE MIDDLE SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Douglas News as a Long-Term Substitute Language Arts Teacher at Franklin Avenue Middle School for the 2022-23 school year, at a daily rate of \$150/day effective September 1, 2022. Douglas News will be moved to the teacher's salary guide (Masters Step 4) upon issuance of an official New Jersey School Teacher Certificate for Language Arts through reciprocity, in a non-tenurable, leave replacement capacity, through February 28, 2023.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Douglas News pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Douglas News executing the Board's customary employment contract, containing a sixty (60) day termination clause.

**APPOINTMENT OF MARIA LEDERGERBER AS
PARAEDUCATOR, COLONIAL ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Maria Ledergerber as a Paraeducator, Colonial Road School for the 2022-2023 school year, at a salary of \$32,492.00, effective September 1, 2022 – June 30, 2022.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Maria Ledergerber to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Maria Ledergerber executing the Board's customary employment contract, containing a thirty (30) day termination clause.

POLICY