

**COMMITTEE OF THE WHOLE**

**#1CW**

RESOLUTION NO.

**APPROVAL OF 2022 BOARD MEETING CALENDAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attached 2022 Board Meeting Calendar.

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**#2CW**

RESOLUTION NO.

**AFFIRMATION OF FINDINGS OF NON-HIB INVESTIGATION #224284**

**BE IT RESOLVED** that the Board hereby affirms the Superintendent's decision and finding of no HIB offense in HIB Investigation No 224284 for the reasons set forth in the Superintendent's decision to the students' parents and directs the School Administration to transmit a copy of the Board's decision to the affected students' parents forthwith.

**ROLL CALL VOTE:**

AYES:

NAYS:

ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Franklin Lakes Board of Education by a majority vote at its duly authorized meeting on December 14, 2021.

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**BUILDINGS, GROUNDS AND OPERATIONS**

**#1BGO**

RESOLUTION NO.

**APPROVE STATEMENT OF ASSURANCE FOR SCHOOL SAFETY AND SECURITY PLAN**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Statement of Assurance for the School Safety and Security Plan for the 2021-2022 school year.

**CURRICULUM & INSTRUCTION COMMITTEE**

**#1CUR**

RESOLUTION NO.

**APPROVAL OF FIELD TRIPS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips on the following chart.

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**#2CUR**

RESOLUTION NO.

**APPROVAL OF AGREEMENT WITH SiLAS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an agreement with SiLAS--Socially Interactive Learning Avatar Software—a Research-based SEL (Social Emotional Learning) Curriculum and Simulation Software. Building-based Intervention and Referral Services (I&RS) teams will utilize the SEL screener and intervention tool to identify and meet struggling students' social emotional needs. SiLAS will be used as a Tier II and Tier III support for students in grades K-8. The one-year pilot program, purchased with ESSER funds totaling \$6,000, covers the cost of software, implementation and training.

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**FINANCE**

**#1F**

RESOLUTION NO.

**APPROVAL OF LINE ITEM TRANSFERS – OCTOBER, 2021**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the month of October, 2021. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

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**#2F**

RESOLUTION NO.

**APPROVAL OF CURRENT BILLS LIST**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills list in the amount of \$3,682,394.64 for October, 2021 and the student activity reports totaling \$10,336.98 for November, 2021.

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**#3F**

RESOLUTION NO.

**ACCEPTANCE OF ESSER III FUNDS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the ESSER III Funds in the amount of \$220,082.00 for the 2021-2022 school year.

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**#4F**

RESOLUTION NO.

**APPROVE AGREEMENT FOR SPECIAL COUNSEL LEGAL SERVICES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an agreement with David B. Rubin, Esquire, P.C. for special counsel legal services for a special education dispute, at a rate of \$185.00 per hour, for the period December 1, 2021 through the Board's 2023 annual reorganization meeting.

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**#5F**

RESOLUTION NO.

**APPROVE AGREEMENT FOR G&T CONSULTING SERVICES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an agreement with Meredith Thomas for Gifted & Talented program consulting services for a comprehensive review and recommendation for enhancing and revamping of the Franklin Lakes School District's Gifted & Talented Program, at a cost not to exceed \$25,000 for the period December 15, 2021 through December 31, 2022.

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**PERSONNEL**

**#1P**

RESOLUTION NO.

**APPROVAL OF STAFF TRIPS AND CONFERENCES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

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#2P

RESOLUTION NO.

**APPROVAL OF ZERO PERIOD PAY FOR CINDY BRADLEY**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves two additional zero periods per week for a total of \$3,200.00, prorated, for Cindy Bradley, effective January 03, 2022 through June 30, 2022.

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#3P

RESOLUTION NO.

**APPROVE AN EXTENDED MEDICAL LEAVE OF ABSENCE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of sick time to cover an extended medical leave of absence for employee #84135342, beginning January 03, 2022 and ending March 31, 2022.

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#4P

RESOLUTION NO.

**APPROVE AN EXTENDED MATERNITY LEAVE FOR ALLISON WEIR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the request to extend a maternity leave of absence for Allison Weir, Special Education Teacher, Franklin Avenue Middle School, with an original return date of February 15, 2022 to a new return date of April 1, 2022.

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#5P

RESOLUTION NO.

**APPROVE AN EXTENDED MATERNITY LEAVE FOR MICHELLE HEYLIGERS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the request to extend a maternity leave of absence for Michelle Heyligers, Elementary School Teacher, Woodside Avenue School, with an original end date of April 19, 2022 to a new end date of June 30, 2022.

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**#6P**

RESOLUTION NO.

**APPOINTMENT OF SUBSTITUTE EMPLOYEES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as per diem Substitute Employee(s) effective in the 2021-22 school year:

Allison Dalton  
Cassidy Glucksman  
Howard Ogull

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

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**#7P**

RESOLUTION NO.

**APPROVAL OF PER DIEM PAY RATE INCREASE FOR SUBSTITUTE EMPLOYEES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the per diem pay rate increase for Substitute Employees as outlined below, effective January 03, 2022:

<b>Employee Type</b>	<b>Current Daily Rate</b>	<b>New Daily Rate</b>	<b>Effective Date</b>
Substitute Teacher	\$110/day	\$140/day	January 3, 2022
Substitute Instructional Aide (Paraeducator)	\$85/day	\$110/day	January 3, 2022
Substitute Nurse	\$150/day	\$200/day	January 3, 2022

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**#8P**

RESOLUTION NO.

**APPROVE MEDICAL LEAVE OF ABSENCE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of sick time to cover a medical leave of absence for employee #19207513, beginning January 27, 2022, with an approximate end date of April 29, 2022.

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#9P

RESOLUTION NO.

**APPOINTMENT OF PAUL CIRONE AS  
NON-TENURABLE LEAVE REPLACEMENT LANGUAGE ARTS TEACHER,  
FRANKLIN AVENUE MIDDLE SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Paul Cirone as Non-Tenurable Leave Replacement Language Arts Teacher, Franklin Avenue Middle School, for the 2021-2022 school year, to be placed at Step 11, Class MA+30, on the teacher's salary guide at a salary of \$77,215.00, prorated, effective January 17, 2022 – June 30, 2022.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Paul Cirone to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Paul Cirone the Board's customary employment contract, containing a sixty (60) day termination clause.

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#10P

RESOLUTION NO.

**APPROVAL OF SOCIAL STUDIES CURRICULUM WRITING WORK**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education K-8 Social Studies Curriculum Writing work to align to 2020 NJ Student Learning Standards per the areas outlined on the attached list. Curriculum work will be paid according to the current teacher's contract stipend rates outlined on the B-1 schedule which is included in the attached list.

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**POLICY**

RESOLUTION NO. NONE