

Bylaw

MEMORIALS-RECOGNITION OF INDIVIDUALS: STAFF MEMBERS, MEMBERS OF THE BOARD, CITIZENS

Reporting Accomplishments

The Board directs the chief school administrator pursuit of district goals and objectives and to establish reliable indicators of accomplishment. The purpose of these accomplishment reports shall be provide the Board with information needed for making policy and planning decisions.

The Board of Education shall at least annually provide district citizens with an accomplishment report based on this information. As required by law, the accomplishment report shall include the Commissioner of Education's certification of the district.

The annual accomplishment report shall be presented in clear and concise language and be illustrated by meaningful graphics, where advisable.

Special and/or significant accomplishments of staff, students or the district as a whole shall be announced as they occur at the discretion of the Board.

Recognition of Accomplishments

The Board will make public acknowledgment at a regular meeting of any extraordinary accomplishments of staff, students or citizens in behalf of the schools. The Board will also acknowledge publicly the deaths of long term or serving Board members and employees and other public servants.

Further, the Board will acknowledge contributions of community groups to the success of our schools.

Memorials

~~The Franklin Lakes Board of Education recognizes that each officer and employee of this district is important not only to the school district but to the community at large.~~

The loss of any officer or employee of this Board by death is a loss that the Board and the district share with the community.

In order to memorialize that loss in a fitting manner, the Board directs that, whenever notice is received of the death of a Board member or a person employed by the Board, the flag of the United States at each school district building shall be flown at half mast for one school day. Written notice shall be posted in an appropriate manner in each district building on that day in order that students, staff members, and visitors are informed of the purpose of the memorial.

The Superintendent may, in his/her discretion, grant an employee of this district a brief absence without loss of pay or personal leave for the purpose of attending the funeral of his/her direct supervisor or subordinate provided that no disruption in the educational program will be caused by any such absence.

The Superintendent shall recommend to the Board and the Board may approve appropriate recognition measures beyond those provided for in this policy when the deceased Board officer or employee has, by

length of service or extraordinary accomplishment, especially distinguished his/her service to this school district.

Memorials and dedications in recognition of individuals within our district and community are guided by the following:

- A. Buildings shall not be named after individuals;
- B. Classrooms and/or major area within the schools may contain a recognition of the contributions of an individual but not be named for that person (e.g. to exceed twelve inches square, painting).
- C. Plaques (not to exceed twelve inches square), small monuments, artwork, books, and major pieces of equipment are appropriate symbols with which to recognize an individual's contribution or memory.

Adopted: June 5, 2001
NJSBA Review/Update: September 2009; March 2017
Readopted:

Cross References: 3280 Gifts, grants and bequests
5126 Awards for achievement