

PERSONNEL

#1P

RESOLUTION NO.

RESIGNATION OF LAURA GERAGHTY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Laura Geraghty, Special Education Teacher, Woodside Avenue School, effective November 09, 2020.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 22, 2020

#2P

RESOLUTION NO.

**TRANSFER OF JULIE GEMMA, FULL-TIME PARAEDUCATOR,
FRANKLIN AVENUE MIDDLE SCHOOL, TO FULL-TIME 1:1 PARAEDUCATOR,
COLONIAL ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the transfer of Julia Gemma, full-time Paraeducator, Franklin Avenue Middle School to full-time 1:1 Paraeducator, CAPS Program, Colonial Road School, effective September 24, 2020 – June 30, 2021.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Julie Gemma executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 22, 2020

#3P

RESOLUTION NO.

APPOINTMENT OF SUBSTITUTE EMPLOYEES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as per diem Substitute Employee(s) effective in the 2020-21 school year:

Megan Stagg
Lara Kowalewski
Julie Zier

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 22, 2020

#4P

RESOLUTION NO.

APPROVAL OF MEDICAL LEAVE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of sick days to cover a medical leave for employee #87113668, effective from September 01, 2020 through September 30, 2020.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 22, 2020

APPROVAL OF FFCRA LEAVES AND MEDICAL LEAVES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following FFCRA and Medical Leaves of Absence for the personnel listed below. The following Leaves of Absence are approved in accordance with the stipulations outlined in the Families First Coronavirus Response Act (FFCRA) and/or Family Medical Leave Act (FMLA):

Employee Number	Type of Leave	Dates
85581916	FFCRA (2/3 of pay and/or not to exceed \$200/day	September 24, 2020 - December 23, 2020
29948197	FMLA (unpaid) Using accrued sick time	September 24, 2020-December 23, 2020
96645445	FMLA (unpaid) Using accrued sick time	September 24, 2020-December 23, 2020
65649717	FFCRA (2/3 of pay and/or not to exceed \$200/day	September 24, 2020 - October 15, 2020
24932865	FFCRA (2/3 of pay and/or not to exceed \$200/day	September 24, 2020-December 23, 2020
65722597	FFCRA (2/3 of pay and/or not to exceed \$200/day	September 24, 2020-December 23, 2020
91506956	FFCRA (2/3 of pay and/or not to exceed \$200/day	September 10, 2020-December 10, 2020
62727573	EFMLEA (unpaid) Using accrued sick time	October 12, 2020-December 23, 2020
92360130	FFCRA (2/3 of pay and/or not to exceed \$200/day	September 24, 2020-December 23, 2020

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: September 22, 2020



#6P

RESOLUTION NO.

APPOINTMENT OF JEANINE GUNNING AS NON-TENURABLE LEAVE REPLACEMENT OCCUPATIONAL THERAPIST, FRANKLIN LAKES SCHOOL DISTRICT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Jeanine Gunning as Non-Tenurable Leave Replacement Occupational Therapist, Franklin Lakes School District, for the 2020-2021 school year, to be placed at Step 2, Class MA, on the teacher’s salary guide at a salary of \$55,482.00, prorated, effective October 1, 2020 – December 23, 2020.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Jeanine Gunning to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Jeanine Gunning executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 22, 2020

#7P

RESOLUTION NO.

APPOINTMENT OF ALEXANDRA FISCHER AS NON-TENURABLE LEAVE REPLACEMENT ELEMENTARY SCHOOL TEACHER, WOODSIDE AVENUE SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Alexandra Fischer as Non-Tenurable Leave Replacement Elementary School Teacher, Woodside Avenue School, for the 2020-2021 school year, to be placed at Step 1, Class MA, on the teacher’s salary guide at a salary of \$54,682.00, prorated, effective September 21, 2020 – December 23, 2020.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Alexandra Fischer to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Alexandra Fischer executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 22, 2020

#8P

RESOLUTION NO.

**APPOINTMENT OF DEBORAH CASTALDI AS SPECIAL EDUCATION TEACHER,
WOODSIDE AVENUE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves the appointment of Deborah Castaldi as Special Education Teacher, Woodside Avenue School, for the 2020-2021 school year, to be placed at Step 1, Class MA, on the teacher's salary guide at a salary of \$54,682.00, prorated, effective October 1, 2020 – June 30, 2021.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Deborah Castaldi to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records Check;

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Deborah Castaldi executing the Board's customary employment contract, containing a sixty (60) day termination clause.

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: September 22, 2020
