

## COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO.

### **APPROVAL OF SUPERINTENDENT MERIT PAY (Goal #1)**

**WHEREAS**, the Board submitted merit pay criteria for the 2016-2017 school year for Dr. Lydia Furnari to the Interim County Superintendent of Schools for review on September 29, 2016; and

**WHEREAS**, the Interim Executive County Superintendent of Schools approved the merit pay criteria for Dr. Lydia Furnari on October 13, 2016;

**THEREFORE, BE IT RESOLVED**, that the Board hereby certifies that the following criteria that were submitted and approved by the Interim Executive County Superintendent of Schools has been satisfactorily completed by Dr. Lydia Furnari:

Goal # 1 Quantitative 3.33% \$4,828.25

The District continues to experience shifts in enrollment, resulting in challenges with regard to the allocation of fiscal, operational and human resources. A pattern of decline in total enrollment over time, as well as imbalances in class-size and composition, continue to be of concern to the District. In order to address this issue, the Superintendent will hold a minimum of 5 meetings to explore viable courses of action with the Senior Leadership and District Administrative Teams, will discuss these potential courses of action with the Operations Committee, update the Board monthly, and will make a formal recommendation to the Board of Education by December 2016, ensuring that an executable plan is in place to address this phenomenon, by June 2017.

**THEREFORE, BE IT FURTHER RESOLVED**, that Dr. Lydia Furnari is entitled to, and shall receive, a merit pay bonus of \$4,828.25 which is equal to 3.33% of her base salary of \$145,000, and

**THEREFORE, BE IT RESOLVED**, that the Board shall submit the within resolution to the Interim Executive County Superintendent of Schools for review and approval prior to payment being made to Dr. Lydia Furnari.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: June 27, 2017

Attachment

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