

## **1120 - MANAGEMENT TEAM**

Section: Administration

Date Created: June 2022

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The Board of Education recognizes the value of a system of management organization that enhances communication among administrators and between the administration and the Board, encourages a shared responsibility for educational policy decisions, and provides for the equitable resolution of conflicts.

The Board directs the Superintendent to establish a management team that includes the Superintendent and those administrative, supervisory, and support staff members who are responsible for employee evaluation, the adjudication of grievances, supervision of employees, or recommendations regarding the employment of employees.

The Superintendent shall institute a management team system that will provide a means for:

1. Submitting recommendations to the Board on issues of educational policy;
2. Addressing the economic concerns and working conditions of management team members, including their job descriptions, evaluation, salaries, fringe benefits, promotions, assignments, and transfers;
3. The development of administrative procedures; and
4. The consideration of such additional and appropriate issues as may be identified by the Superintendent or the management team.
5. Monthly Meetings of the District Administration Team (DAT) that consist of the entire administrative personnel.
  - Middle School Principals

- Elementary School Principals
- Director of Special Services
- Middle School Assistant Principal
- Director of Curriculum & Instruction
- Supervisor of Curriculum & Instruction

#### ~~Franklin Lakes Instructional Council (FLIC)~~

~~The Franklin Lakes Instructional Council (FLIC) shall be composed of the Supervisor of Curriculum and Instruction, each Building Principal, one teacher from each building, a representative from special services, and one representative from other specialist departments. The Superintendent or his/her designee shall be ex officio member of Council. FLIC members have the responsibility to communicate work of the council with their constituencies.~~

~~The staff representative will be chosen by the Franklin Lakes Education Association.~~

~~The Chairperson and Secretary will alternate each meeting with the Principal and staff member from the same school serving those positions. The agenda for the meeting shall be developed prior to the meeting. All other procedures will be adopted by the Council.~~

N.J.S.A. 18A:11-1; 18A:27-4

Adopted: 07 June 2022